#### DISTRICT OF WEST VANCOUVER 2013 FINANCIAL INFORMATION ACT REPORTS (STATEMENT OF FINANCIAL INFORMATION)

Council Remuneration and Expenses

Employee Remuneration and Expenses

Suppliers of Goods and Services

Severance Agreements

#### **DISTRICT OF WEST VANCOUVER**

#### STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Act Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

The Council of the District of West Vancouver, at its regular meeting on May 26, 2014, approved by resolution the schedules and statements included in this Statement of Financial Information, produced under the *Financial Information Act*.

Michael Koke, CPA CGA Chief Financial Officer

May 27, 2014

# DISTRICT OF WEST VANCOUVER MUNICIPAL COUNCIL REMUNERATION AND EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2013

| <u>Name</u>        | <u>Position</u> | Remuneration | Taxable<br><u>Benefits</u> | Total<br><u>Remuneration</u> | Expenses |
|--------------------|-----------------|--------------|----------------------------|------------------------------|----------|
| Smith, Michael     | Mayor           | 75,975.00    | 1,596.00                   | 77,571.00                    | 989.04   |
| Booth, Mary-Ann    | Councillor      | 34,188.76    | 1,745.91                   | 35,934.67                    | 2,057.22 |
| Cameron, Craig     | Councillor      | 34,188.76    | 149.91                     | 34,338.67                    | 1,712.57 |
| Gambioli, Nora     | Councillor      | 34,188.76    | 149.91                     | 34,338.67                    | 555.85   |
| Lewis, Michael     | Councillor      | 34,188.76    | 149.91                     | 34,338.67                    | 1,130.06 |
| Panz, Trish        | Councillor      | 34,188.76    | 149.91                     | 34,338.67                    | 1,296.61 |
| Soprovich, William | Councillor      | 34,188.76    | 1,446.00                   | 35,634.76                    | -        |
|                    |                 | 281,107.56   | 5,387.55                   | 286,495.11                   | 7,741.35 |

**Total Remuneration & Expenses** 

294,236.46

Note: Taxable Benefits include premium payments for Medical and Life Insurance

#### **Mayor and Council**

| <u>Name</u>           | <u>Position</u> | <u>Remuneration</u> | <b>Expenses</b> |
|-----------------------|-----------------|---------------------|-----------------|
|                       |                 |                     |                 |
| Smith, Michael        | Mayor           | 77,571.00           | 989.04          |
| Booth, Mary-Ann       | Councillor      | 35,934.67           | 2,057.22        |
| Cameron, Craig        | Councillor      | 35,634.76           | 1,712.57        |
| Gambioli, Nora        | Councillor      | 34,338.67           | 555.85          |
| Lewis, Michael        | Councillor      | 34,338.67           | 1,130.06        |
| Panz, Trish           | Councillor      | 34,338.67           | 1,296.61        |
| Soprovich, William    | Councillor      | 34,338.67           | 0.00            |
| Total For Mayor and C | council         | 286,495.11          | 7,741.35        |

| <u>Name</u>       | Position   | Remuneration | Expenses |
|-------------------|--|--------------|----------|
| Abbott, Codi-Lynn | Water Treatment Plant Operator                             | 77,638.19    | 1,486.29 |
| Aguilar, David    | Network Analyst  | 93,852.06    | 683.09   |
| Allan, James      | Community Planner - Development                            | 92,215.48    | 424.88   |
| Ambor, Corinne    | Manager - Park Programs                                    | 108,517.84   | 1,281.28 |
| Anton, Damian     | Firefighter  | 101,278.49   | 1,400.00 |
| Attieh, Thomas    | Lieutenant   | 118,099.03   | ·        |
| Awan, Tahir       | Network Analyst  | 85,867.25    | 6,415.67 |
| Badaraco, Adriano | Building Inspector   | 81,895.23    | 1,522.85 |
| Bahia, Harjit     | Mechanic - Transit   | 79,119.35    |          |
| Banks, Andrew     | Senior Manager - Parks                                     | 124,964.50   | 5,324.57 |
| Barden, Blaine    | Capital Asset Analyst                                      | 76,897.45    | 1,072.19 |
| Bates, Phil       | Manager - Engineering Services                             | 134,778.31   | 1,178.60 |
| Batistini, Fabio  | Firefighter  | 109,545.44   |          |
| Beatty, Gerald    | Supervisor - Golf and Sports Field Operations              | 76,043.99    | 211.21   |
| Beckett, Arleta   | Manager - Community Development, Youth and Families        | 105,758.82   | 1,440.46 |
| Benedict, Janet   | Director of Library Services                               | 153,674.02   | 3,599.99 |
| Benson, Theodore  | Technical Services Department Head - Library               | 105,739.85   | 315.53   |
| Berg, Lisa        | Senior Community Planner                                   | 105,773.05   | 507.01   |
| Best, Martin      | Firefighter  | 98,564.64    | 486.59   |
| Bird, Antony      | Assistant Fire Chief                                       | 127,586.22   | 1,697.20 |
| Black, Leonard    | Supervisor - 3rd Party Construction                        | 78,775.44    | 373.55   |
| Blank, Eric       | Firefighter  | 99,098.82    | 300.00   |
| Blatta, Scott     | Utilityworker  | 75,406.26    | 426.23   |
| Boileau, Gary     | Water Treatment Plant Operator                             | 75,973.77    | 2,087.46 |
| Boyle, Geri       | Manager - Community Planning                               | 149,280.80   | 1,275.31 |
| Boyum, Eric       | Captain  | 117,820.04   |          |
| Brolly, Clark     | Assistant Fire Chief                                       | 128,384.03   |          |
| Browne, Andrew    | Senior Community Planner                                   | 97,661.37    | 1,103.30 |
| Brownlee, Jay     | Lieutenant   | 118,584.40   |          |
| Buhler, Dorian    | Firefighter  | 97,625.28    |          |
| Burnham, Rick     | Supervisor - Parks Construction                            | 77,682.90    | 377.26   |
| Bush, Jeffrey     | Lieutenant   | 114,406.68   |          |
| Calder, Jeremy    | Firefighter  | 88,422.78    |          |
| Calogeros, Athena | Firefighter  | 99,960.29    |          |
| Campbell, Tara    | Human Resources Advisor                                    | 89,847.47    | 441.81   |
| Cannell, Keith    | Mechanic - Transit   | 80,611.59    |          |
| Caravatta, Giulio | Firefighter  | 101,130.63   |          |
| Chan, Mark        | Director of Lands, Bylaws, First Nations and Legal Affairs | 151,112.05   | 47.59    |
| Chandi, Harvinder | Bus Operator - Transit                                     | 80,711.02    | 338.00   |

| <u>Name</u>                     | <u>Position</u>  | Remuneration            | <u>Expenses</u>    |
|---------------------------------|--|-------------------------|--------------------|
| Cheung, Thomas                  | Superintendent of Maintenance - Transit                | 129,187.07              | 84.82              |
| Chorley, Robert                 | Captain  | 120,798.68              | 002                |
| Christie, Chris                 | Firefighter  | 96,635.49               |                    |
| Clark, David                    | Lieutenant   | 113,446.14              | 486.59             |
| Clark, Janet                    | Business Systems Analyst                               | 87,405.30               | 579.58             |
| Coles, Peter                    | Equipment Superintendent                               | 105,823.05              | 1,590.71           |
| Cook, James                     | Fire Chief   | 173,091.70              | 2,902.61           |
| Cresswell, Donna                | Manager - Information Technology                       | 118,483.42              | 186.60             |
| Dalton, James                   | Firefighter  | 99,102.80               |                    |
| D'Angelo, Tony                  | Lieutenant   | 111,657.98              |                    |
| Davis, Preston                  | Bus Operator - Transit                                 | 75,521.15               | 338.00             |
| Dixon, Len                      | Superintendant - Operations Support                    | 97,093.94               | 557.49             |
| Dove, Alan                      | Utilityworker  | 83,632.24               | 231.38             |
| Edgett, Doreen                  | Payroll Coordinator                                    | 91,673.07               |                    |
| Ernst, Martin                   | Assistant Fire Chief                                   | 124,978.87              | 1,330.58           |
| Fichtner, Ken                   | Firefighter  | 96,773.11               |                    |
| Fonseca, Mark                   | Captain  | 119,704.49              |                    |
| Fraser, Michael                 | Firefighter  | 102,287.56              |                    |
| Fretz, Pamela                   | Business Manager - Parks and Community Services        | 105,773.05              | 737.88             |
| Fung, Raymond                   | Director of Engineering and Transportation             | 171,659.65              | 539.60             |
| Furlot, Matthew                 | Firefighter  | 96,070.82               |                    |
| Germschied, Barret              | Firefighter  | 104,489.40              |                    |
| Gill, Amrit                     | Firefighter  | 93,670.63               |                    |
| Glickman, Eva                   | Senior Human Resources Advisor                         | 85,621.79               | 427.68             |
| Gordon, Ian                     | Firefighter  | 96,644.60               | 300.00             |
| Gow, Doug                       | Risk Management Advisor                                | 105,623.08              | 2,565.26           |
| Graham, Geoff                   | Captain - Fire Prevention                              | 114,621.45              | 1,499.19           |
| Grant, Gregory                  | Firefighter  | 95,018.21               |                    |
| Grewal, Joe                     | Firefighter  | 100,025.83              | 1 100 00           |
| Grieves, Rob                    | Firefighter  Manager Barks Operations                  | 99,390.01               | 1,100.00           |
| Haras, Ian                      | Manager - Parks Operations                             | 111,990.05<br>83,541.69 | 2,385.62<br>335.00 |
| Harman, Gary<br>Harvey, Jocelyn | Plumbing Inspector Firefighter                         | 97,772.53               | 333.00             |
| Heath, Randall                  | Assistant Chief  | 134,967.01              | 1,150.69           |
| Henderson, Lauren               | Manager of Operations - Library                        | 93,326.36               | 806.53             |
| Henegar, Dan                    | Manager - Parks Arboriculture and Horticulture         | 113,714.34              | 3,641.30           |
| Hickson, Ron                    | Firefighter  | 101,462.20              | 3,041.30           |
| Hillan, Luke                    | Business Manager - Engineering and Transportation      | 105,450.06              | 673.53             |
| Hodges, Mike                    | Firefighter  | 105,854.17              | 0,0.00             |
| Holmes, Marcus                  | Firefighter  | 101,372.59              | 300.00             |
| Howard, Gordon                  | Captain - Training                                     | 113,374.63              | 1.43               |
| Howie, Thomas                   | Supervisor - Utilities (Water)                         | 76,111.78               | 1,009.90           |
| Hudson, Jessica                 | Health and Safety Advisor                              | 93,897.01               | 730.60             |
| Hughes, Lauren                  | Deputy Director - Human Resources and Payroll Services | 127,799.03              |                    |
| Huskisson, Colleen              | Community Recreation Supervisor                        | 93,534.75               | 2,883.42           |
| Hutchinson, Steven              | Firefighter  | 95,968.75               | ,                  |
| lantorno, Claudia               | Sign Maker   | 76,924.79               | 279.62             |
| Insull, Lorraine                | Finance Officer - Fire                                 | 92,115.90               |                    |
| Isaac, Donald                   | Cemetery Supervisor                                    | 78,820.49               | 1,032.68           |
| Jaffer, Naizam                  | Superintendent - Utilities (Sewer)                     | 108,773.19              | 522.82             |
| Jakobsen, Penny                 | Business Systems Analyst                               | 84,492.10               | 1,248.77           |
| James, Marcia                   | Lieutenant - Fire Prevention                           | 108,433.73              | 1,262.13           |
| Jensen, Nathan                  | Firefighter  | 81,327.88               |                    |
| Jenvey, Scott                   | Mapping Technician                                     | 75,242.15               |                    |
| Johnson, Scott                  | Firefighter  | 94,951.00               |                    |

| Jones, Mike  |
|--|
| Jones, Scott         Deputy Fire Chief         196,145.18         5,538.09           Kallberg, Jeff         Firefighter         94,302.33           Kedziora, Clark         Firefighter         81,973.18           Kellock, Steve         Community Recreation Manager         105,304.11         2,721.03           Kenny, Michael         Superintendent of Operations - Transit         102,432.47         661.11           Ketler, Susan         Manager - Community Services         127,333.55         4,710.84           Klinksgaard, Todd         Bus Operator - Transit         76,187.26         338.00           Koep, Deborah         Deputy Director, Technology and Technical Services - Library         119,677.19         762.80           Koke, Michael         Chief Financial Officer         162,471.12         3,204.29           Kouba, George         Fireflighter         82,551.75         Fireflighter         101,201.67           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Fireflighter         94,080.32         1,759.95           Kwan, Andy         Utilities Engineer         112,197.33         1,286.89           Lang, Barney         Captain         126,692.30         170,757.50         2,994.16  |
| Kallberg, Jeff         Firefighter         94,302.33           Kedziora, Clark         Firefighter         81,973.18           Kedlock, Steve         Community Recreation Manager         105,304.11         2,721.03           Kenny, Michael         Superintendent of Operations - Transit         102,432.47         661.11           Ketler, Susan         Manager - Community Services         127,333.55         4,710.84           Klinksgaard, Todd         Bus Operator - Transit         76,187.26         338.00           Koep, Deborah         Deputy Director, Technology and Technical Services - Library         119,677.19         762.80           Koke, Michael         Chief Financial Officer         162,471.12         3,204.29           Kouba, George         Fireflighter         82,551.75         Fireflighter         101,201.67           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Fireflighter         94,080.32           Kama, Andy         Utilities Engineer         112,197.33         1,286.89           Lang, Barney         Captain         126,692.30         128.29           Leduc, Jason         Fireflighter         99,005.89         128.29           Leduc, Martin         Assistant Fire Chief   |
| Kedziora, Clark         Firefighter         81,973.18           Kellock, Steve         Community Recreation Manager         105,304.11         2,721.03           Kenny, Michael         Superintendent of Operations - Transit         102,432.47         661.11           Ketler, Susan         Manager - Community Services         127,333.55         4,710.84           Klinksgaard, Todd         Bus Operator - Transit         76,187.26         338.00           Koep, Deborah         Deputy Director, Technology and Technical Services - Library         119,677.19         762.80           Koke, Michael         Chief Financial Officer         162,471.12         3,204.29           Kouba, George         Firefighter         82,551.75         101,201.67           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         1,286.89           Lang, Barney         Captain         126,692.30         128.689           Lawlor, Jillian         Community Recreation Manager         107,677.50         2,994.16           Leduc, Jason         Firefighter         99,005.89         126,692.30         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86      <  |
| Kellock, Steve         Community Recreation Manager         105,304.11         2,721.03           Kenny, Michael         Superintendent of Operations - Transit         102,432.47         661.11           Ketler, Susan         Manager - Community Services         127,333.55         4,710.84           Klinksgaard, Todd         Bus Operator - Transit         76,187.26         338.00           Koep, Deborah         Deputy Director, Technology and Technical Services - Library         119,677.19         762.80           Koke, Michael         Chief Financial Officer         162,471.12         3,204.29           Kouba, George         Firefighter         82,551.75         176.89           Kropal, Gord         Firefighter         101,201.67         1758.95           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         1           Kwan, Andy         Utilities Engineer         112,197.33         1,286.89           Lang, Barney         Captain         126,692.30         2           Leduc, Jason         Firefighter         99,005.89         1           Leduc, Jason         Firefighter         99,005.89         1           Lee, Anna         Business Manager - F   |
| Kenny, Michael         Superintendent of Operations - Transit         102,432.47         661.11           Ketter, Susan         Manager - Community Services         127,333.55         4,710.84           Klinksgaard, Todd         Bus Operator - Transit         76,187.26         338.00           Koep, Deborah         Deputy Director, Technology and Technical Services - Library         119,677.19         762.80           Koke, Michael         Chief Financial Officer         162,471.12         3,204.29           Kouba, George         Firefighter         82,551.75         Firefload           Krogel, Gord         Fireflighter         101,201.67         Firefly           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         Firefly           Kwan, Andy         Utilities Engineer         112,197.33         1,286.89           Lamlor, Jillian         Community Recreation Manager         107,677.50         2,994.16           Leduc, Jason         Firefighter         99,005.89         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44  |
| Ketler, Susan         Manager - Community Services         127,333.55         4,710.84           Klinksgaard, Todd         Bus Operator - Transit         76,187.26         338.00           Koep, Deborah         Deputy Director, Technology and Technical Services - Library         119,677.19         762.80           Koke, Michael         Chief Financial Officer         162,471.12         3,204.29           Kouba, George         Firefighter         82,551.75           Krogel, Gord         Firefighter         101,201.67           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         1,286.89           Lang, Barney         Captain         126,692.30         1,286.89           Lang, Barney         Captain         107,677.50         2,994.16           Leduc, Jason         Firefighter         99,005.89         1,509.97           Leduc, Jason         Firefighter         99,005.89         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         111,767.75  |
| Klinksgaard, Todd         Bus Operator - Transit         76,187.26         338.00           Koep, Deborah         Deputy Director, Technology and Technical Services - Library         119,677.19         762.80           Koke, Michael         Chief Financial Officer         182,471.12         3,204.29           Kouba, George         Firefighter         82,551.75         75,371.99         1,758.95           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         75,371.99         1,758.95           Land, Barney         Coptain         126,682.30         126,682.30         128,689.30           Land, James         Community Recreation Manager         107,677.50         2,994.16         126,692.30           Leduc, Jason         Firefighter         99,005.89         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97         1,509.97  |
| Koep, Deborah<br>Koke, Michael         Deputy Director, Technology and Technical Services - Library<br>Koke, Michael         119,677.19<br>Chief Financial Officer         762.80<br>3,204.29           Kouba, George<br>Krogel, Gord         Firefighter<br>Firefighter         82,551.75         101,201.67           Krupa, Karen<br>Kuester, Christopher<br>Kwan, Andy         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher<br>Kwan, Andy         Utilities Engineer         94,080.32         126,692.30           Lang, Barney         Captain         126,692.30         2,994.16           Leduc, Jason<br>Leduc, Jason<br>Firefighter         99,005.89         2,994.16           Leduc, Jason<br>Firefighter         99,005.89         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent<br>Leigh, Brent<br>Leigh, Christopher<br>Leinard, Christopher<br>Letham, William<br>Lidstrom, Shawn<br>Lidstrom, Shawn<br>Lofthaug, Torin<br>Firefighter         111,767.75         955.76           Letham, Shawn<br>MacDonald, Donald<br>MacDonald, Donald<br>MacDonald, Donald<br>MacNald, Randy<br>Manager - Permits and Inspections         128,015.14         338.00           Marcha, Archie<br>Marineau, Jennifer<br>Marcha, Archie<br>Marineau, Jennifer<br>Marcha, Jennifer<br>Marcha, Jennifer<br>Marcha, Jennifer<br>Marcha, Jennifer<br>Marcha, Jennifer<br>Marcha, Jennifer<br>Marcha, Jennifer<br>Mar |
| Koke, Michael         Chief Financial Officer         162,471.12         3,204.29           Kouba, George         Firefighter         82,551.75           Krogel, Gord         Firefighter         101,201.67           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         1,758.95           Kwan, Andy         Utilities Engineer         112,197.33         1,286.89           Lang, Barney         Captain         126,692.30         2,994.16           Leduc, Jason         Firefighter         99,005.89         1,509.97           Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leips Christine         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         5           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, Willam         Captain         131,071.20         152,266.13   |
| Kouba, George<br>Krogel, Gord         Firefighter<br>Firefighter         82,551.75<br>101,201.67           Krupa, Karen<br>Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher<br>Kuester, Christopher         Firefighter         94,080.32           Kwan, Andy         Utilities Engineer         112,197.33         1,286.89           Lang, Barney         Captain         126,692.30         2,994.16           Leduc, Jason         Firefighter         99,005.89         1           Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         95.76           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         131,071.20           Lidstrom, Shawn         Mechanic - Public Works         75,266.13         95.00           Lofthaug, Torin         Firef  |
| Krogel, Gord         Firefighter         101,201.67           Krupa, Karen         Transit Service Coordinator         75,371.99         1,758.95           Kuester, Christopher         Firefighter         94,080.32         1,286.89           Kwan, Andy         Utilities Engineer         112,197.33         1,286.89           Lang, Barney         Captain         126,692.30         2,994.16           Leduc, Jason         Firefighter         99,005.89         1,509.97           Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         5           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         131,071.20           Lidstrom, Shawn         Mechanic - Public Works         75,266.13         95.00           Lofthaug, Torin         Firefighter         91,976.53   |
| Krupa, Karen Kuester, Christopher Kuester, Christopher Kuester, Christopher Firefighter         75,371.99         1,758.95           Kwan, Andy Lutilities Engineer         112,197.33         1,286.89           Lang, Barney Captain         126,692.30         2,994.16           Leduc, Jason Firefighter         99,005.89         2,994.16           Leduc, Martin Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina Chief Administrative Officer         91,789.07         856.44           Leigh, Brent Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine Firefighter         97,784.05         95.76           Letham, William Captain         131,071.20         955.76           Letham, William Captain         131,071.20         95.00           Lofthaug, Torin Firefighter         91,786.53         95.00           Lofthaug, Torin Firefighter         128,015.14         4           Ma, Sherman Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald Lieutenant         117,148.60         328.06           Manns, Cary Gaptain         118,616.05         328.06           Marneau, Jennifer Firefighter         96,256.69  |
| Kuester, Christopher         Firefighter         94,080.32           Kwan, Andy         Utilities Engineer         112,197.33         1,286.89           Lang, Barney         Captain         126,692.30           Lawlor, Jillian         Community Recreation Manager         107,677.50         2,994.16           Leduc, Jason         Firefighter         99,005.89         1,509.97           Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         111,767.75         955.76           Letham, William         Captain         131,071.20         111,767.75         955.76           Letham, William         Captain         131,071.20         111,767.75         955.76           Letham, William         Captain         128,015.14         14           Ma, Sherman         Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald         Lieutenant   |
| Kwan, Andy Lang, Barney         Utilities Engineer         112,197.33         1,286.89           Lang, Barney         Captain         126,692.30         2,994.16           Leduc, Jason         Firefighter         99,005.89         2,994.16           Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         75.266.13         955.76           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         75,266.13         95.00           Lofthaug, Torin         Firefighter         91,976.53         95.00           Luscombe, Glen         Captain         128,015.14         Ma, Sherman         83,506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60         17,48.60         17,48.60           Manns, Cary         Captain         118,616.05  |
| Lang, Barney         Captain         126,692.30           Lawlor, Jillian         Community Recreation Manager         107,677.50         2,994.16           Leduc, Jason         Firefighter         99,005.89         1,509.97           Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         955.76           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         131,071.20           Lidstrom, Shawn         Mechanic - Public Works         75,266.13         95.00           Lofthaug, Torin         Firefighter         91,976.53         128,015.14           Ma, Sherman         Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60         117,148.60           Maki, Randy         Manager - Permits and Inspections </td   |
| Lawlor, Jillian         Community Recreation Manager         107,677.50         2,994.16           Leduc, Jason         Firefighter         99,005.89         1,509.97           Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         97.784.05           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         111,767.75         955.76           Letham, William         Captain         131,071.20         95.00           Lofthaug, Torin         Firefighter         91,976.53         95.00           Lofthaug, Torin         Firefighter         128,015.14         38.506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60         117,148.60         117,148.60           Marki, Randy         Manager - Permits and Inspections         128,423.95         3   |
| Leduc, Jason         Firefighter         99,005.89           Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         97.784.05           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         131,071.20           Lidstrom, Shawn         Mechanic - Public Works         75,266.13         95.00           Lofthaug, Torin         Firefighter         91,976.53         19,976.53           Luscombe, Glen         Captain         128,015.14         128,015.14           Ma, Sherman         Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60           Maki, Randy         Manager - Permits and Inspections         128,423.95         328.06           Marcha, Archie         Mechanic - Fire         114,841.80  |
| Leduc, Martin         Assistant Fire Chief         130,954.28         1,509.97           Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         955.76           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         955.76           Letham, William         Captain         131,071.20         95.00           Lofthaug, Torin         Firefighter         91,976.53         95.00           Luscombe, Glen         Captain         128,015.14         128,015.14           Ma, Sherman         Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60           Maki, Randy         Manager - Permits and Inspections         128,423.95         328.06           Marcha, Archie         Mechanic - Fire         114,841.80         2,353.88           Marineau, Jennifer         Firefighter         96,256.69   |
| Lee, Anna         Business Manager - Finance         84,528.35         1,683.86           Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         95.76           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         95.00           Lidstrom, Shawn         Mechanic - Public Works         75,266.13         95.00           Lofthaug, Torin         Firefighter         91,976.53         95.00           Luscombe, Glen         Captain         128,015.14         128,015.14           Ma, Sherman         Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60         117,148.60           Maki, Randy         Manager - Permits and Inspections         128,423.95         328.06           Manns, Cary         Captain         118,616.05         114,841.80         2,353.88           Marineau, Jennifer         Firefighter         96,256.69         101,395.39   |
| Leemhuis, Nina         Chief Administrative Officer         91,789.07         856.44           Leigh, Brent         Deputy Chief Administrative Officer         196,605.99         376.72           Leipscher, Christine         Firefighter         97,784.05         111,767.75         955.76           Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         131,071.20           Lidstrom, Shawn         Mechanic - Public Works         75,266.13         95.00           Lofthaug, Torin         Firefighter         91,976.53         95.00           Luscombe, Glen         Captain         128,015.14         128,015.14           Ma, Sherman         Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60         117,148.60           Maki, Randy         Manager - Permits and Inspections         128,423.95         328.06           Manns, Cary         Captain         118,616.05         114,841.80         2,353.88           Marineau, Jennifer         Firefighter         96,256.69         101,395.39  |
| Leigh, BrentDeputy Chief Administrative Officer196,605.99376.72Leipscher, ChristineFirefighter97,784.05Leonard, ChristopherSuperintendent - Utilities (Water)111,767.75955.76Letham, WilliamCaptain131,071.20Lidstrom, ShawnMechanic - Public Works75,266.1395.00Lofthaug, TorinFirefighter91,976.53Luscombe, GlenCaptain128,015.14Ma, ShermanBus Operator - Transit83,506.24338.00MacDonald, DonaldLieutenant117,148.60Maki, RandyManager - Permits and Inspections128,423.95328.06Manns, CaryCaptain118,616.05Marcha, ArchieMechanic - Fire114,841.802,353.88Marineau, JenniferFirefighter96,256.69Maros, JasonFirefighter101,395.39   |
| Leipscher, ChristineFirefighter97,784.05Leonard, ChristopherSuperintendent - Utilities (Water)111,767.75955.76Letham, WilliamCaptain131,071.20Lidstrom, ShawnMechanic - Public Works75,266.1395.00Lofthaug, TorinFirefighter91,976.53Luscombe, GlenCaptain128,015.14Ma, ShermanBus Operator - Transit83,506.24338.00MacDonald, DonaldLieutenant117,148.60Maki, RandyManager - Permits and Inspections128,423.95328.06Manns, CaryCaptain118,616.05Marcha, ArchieMechanic - Fire114,841.802,353.88Marineau, JenniferFirefighter96,256.69Maros, JasonFirefighter101,395.39  |
| Leonard, Christopher         Superintendent - Utilities (Water)         111,767.75         955.76           Letham, William         Captain         131,071.20         131,071.20           Lidstrom, Shawn         Mechanic - Public Works         75,266.13         95.00           Lofthaug, Torin         Firefighter         91,976.53         128,015.14           Luscombe, Glen         Captain         128,015.14         338.00           MacDonald, Donald         Lieutenant         117,148.60         117,148.60           Maki, Randy         Manager - Permits and Inspections         128,423.95         328.06           Manns, Cary         Captain         118,616.05           Marcha, Archie         Mechanic - Fire         114,841.80         2,353.88           Marineau, Jennifer         Firefighter         96,256.69           Maros, Jason         Firefighter         101,395.39  |
| Letham, William       Captain       131,071.20         Lidstrom, Shawn       Mechanic - Public Works       75,266.13       95.00         Lofthaug, Torin       Firefighter       91,976.53         Luscombe, Glen       Captain       128,015.14         Ma, Sherman       Bus Operator - Transit       83,506.24       338.00         MacDonald, Donald       Lieutenant       117,148.60         Maki, Randy       Manager - Permits and Inspections       128,423.95       328.06         Manns, Cary       Captain       118,616.05         Marcha, Archie       Mechanic - Fire       114,841.80       2,353.88         Marineau, Jennifer       Firefighter       96,256.69         Maros, Jason       Firefighter       101,395.39  |
| Lidstrom, Shawn         Mechanic - Public Works         75,266.13         95.00           Lofthaug, Torin         Firefighter         91,976.53         128,015.14           Luscombe, Glen         Captain         128,015.14         338.00           Ma, Sherman         Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60           Maki, Randy         Manager - Permits and Inspections         128,423.95         328.06           Manns, Cary         Captain         118,616.05           Marcha, Archie         Mechanic - Fire         114,841.80         2,353.88           Marineau, Jennifer         Firefighter         96,256.69           Maros, Jason         Firefighter         101,395.39   |
| Lofthaug, Torin         Firefighter         91,976.53           Luscombe, Glen         Captain         128,015.14           Ma, Sherman         Bus Operator - Transit         83,506.24         338.00           MacDonald, Donald         Lieutenant         117,148.60           Maki, Randy         Manager - Permits and Inspections         128,423.95         328.06           Manns, Cary         Captain         118,616.05           Marcha, Archie         Mechanic - Fire         114,841.80         2,353.88           Marineau, Jennifer         Firefighter         96,256.69           Maros, Jason         Firefighter         101,395.39   |
| Luscombe, Glen       Captain       128,015.14         Ma, Sherman       Bus Operator - Transit       83,506.24       338.00         MacDonald, Donald       Lieutenant       117,148.60         Maki, Randy       Manager - Permits and Inspections       128,423.95       328.06         Manns, Cary       Captain       118,616.05         Marcha, Archie       Mechanic - Fire       114,841.80       2,353.88         Marineau, Jennifer       Firefighter       96,256.69         Maros, Jason       Firefighter       101,395.39   |
| Ma, Sherman       Bus Operator - Transit       83,506.24       338.00         MacDonald, Donald       Lieutenant       117,148.60         Maki, Randy       Manager - Permits and Inspections       128,423.95       328.06         Manns, Cary       Captain       118,616.05         Marcha, Archie       Mechanic - Fire       114,841.80       2,353.88         Marineau, Jennifer       Firefighter       96,256.69         Maros, Jason       Firefighter       101,395.39   |
| MacDonald, DonaldLieutenant117,148.60Maki, RandyManager - Permits and Inspections128,423.95328.06Manns, CaryCaptain118,616.05Marcha, ArchieMechanic - Fire114,841.802,353.88Marineau, JenniferFirefighter96,256.69Maros, JasonFirefighter101,395.39  |
| Maki, RandyManager - Permits and Inspections128,423.95328.06Manns, CaryCaptain118,616.05Marcha, ArchieMechanic - Fire114,841.802,353.88Marineau, JenniferFirefighter96,256.69Maros, JasonFirefighter101,395.39   |
| Manns, CaryCaptain118,616.05Marcha, ArchieMechanic - Fire114,841.802,353.88Marineau, JenniferFirefighter96,256.69Maros, JasonFirefighter101,395.39   |
| Marcha, ArchieMechanic - Fire114,841.802,353.88Marineau, JenniferFirefighter96,256.69Maros, JasonFirefighter101,395.39   |
| Maros, Jason Firefighter 101,395.39  |
|  |
| Martin, Shane Firefighter 99,321.36  |
|  |
| Marton, Peter Utilityworker 90,387.14 206.35   |
| Mayne, Carlan Firefighter 97,777.94  |
| McCorkell, Shawne Transit Service Coordinator 75,017.44 950.00   |
| McDonald, Jeff Director of Communications 99,761.70 12.61  |
| McKee, David Energy Manager 87,606.30 451.14   |
| McMahon, John Manager - Utilities 143,537.41 1,188.80  |
| McRadu, Grant Chief Administrative Officer 125,712.02 4,247.88   |
| Merilees, Kristi Executive Assistant 88,291.85 622.50  |
| Michael, Garrith Firefighter 102,133.78 693.00   |
| Mikicich, Stephen Manager - Community Planning 106,514.08 1,457.21   |
| Miller-Tait, Margaret Payroll Manager 115,589.61   |
| Moller, Jennifer Assistant Utilities Engineer 93,087.20 1,539.83   |
| Mooi, Anne Director of Parks and Community Services 171,509.65 6,422.37  |
| Moore, David Firefighter 97,898.53   |
| Moore, Luke Mechanic - Public Works 75,716.94 934.82   |
| Moore, Shaunna Records and Information Management Coordinator 83,550.67 1,109.38   |
| Morris, Peter Operations Supervisor - Transit 93,018.85 89.05  |
| Morrison, Darrin Director/Curator 101,158.40 31.57   |
| Mould, Margaret Home Service Librarian 84,163.40 143.00  |

| <u>Name</u>             | <u>Position</u>                                  | Remuneration | Expenses |
|-------------------------|--|--------------|----------|
| Mullin, Michael         | Lieutenant                                       | 110,148.19   |          |
| Munich, Doug            | Business Systems Analyst                         | 84,399.37    |          |
| Neff, Ryan              | Firefighter                                      | 96,213.27    |          |
| Nelson, Clay            | Purchasing Manager                               | 122,129.17   | 485.77   |
| Nesseth, Jason          | Firefighter                                      | 98,439.51    | 486.59   |
| Obre, Shawn             | Firefighter                                      | 99,130.79    |          |
| Ozirny, Shannon         | Youth Department Head - Library                  | 90,926.49    | 3,048.80 |
| Pare, Matthew           | Mechanic - Transit                               | 87,600.64    |          |
| Pathmanathan, Srirenkar | Bus Operator - Transit                           | 79,715.63    | 338.00   |
| Pavich, Dan             | Captain  | 115,899.75   |          |
| Pearce, Craig           | Firefighter                                      | 96,405.15    |          |
| Poe, Devlin             | Bus Operator - Transit                           | 81,856.17    | 338.00   |
| Popoff, Andrew          | Supervisor - Equipment Maintenance               | 84,048.14    | 305.31   |
| Port, John              | Captain  | 118,018.58   |          |
| Postle, Chris           | Firefighter                                      | 99,637.57    |          |
| Powers, Donna           | Communications Supervisor                        | 81,215.80    | 13.62    |
| Prunkle, Steve          | Utilityworker                                    | 82,550.40    | 192.48   |
| Ray, Fraser             | Firefighter                                      | 100,890.20   |          |
| Reece, Paul             | Bylaw Senior Compliance Officer                  | 76,456.79    | 3,924.75 |
| Reid, Gordon            | Land And Property Agent                          | 107,974.94   | 484.29   |
| Reid, Ronald            | Bus Operator - Transit                           | 76,240.11    | 338.00   |
| Rhodes, Leonard         | Electrical Inspector                             | 85,663.97    | 82.50    |
| Riley, Ben              | Firefighter                                      | 104,749.10   |          |
| Ripley, David           | Mechanic - Transit                               | 82,432.07    |          |
| Roberts, Michael        | Supervisor - Utilities (Sewer)                   | 97,741.72    | 246.68   |
| Rooke, Pamela           | Manager - Financial Reporting and Budgets        | 111,695.82   | 2,108.18 |
| Rosta, Christie         | Manager - Events and Festivals                   | 79,488.90    | 212.74   |
| Rousseau, Sean          | Firefighter                                      | 96,191.31    |          |
| Rowlands, Gareth        | Manager - Transit                                | 138,005.78   | 353.68   |
| Ruckle, David           | Captain  | 117,557.23   |          |
| Ruffallis, Peter        | Firefighter                                      | 88,777.71    |          |
| Sachithanandan, Naresh  | Bus Operator - Transit                           | 80,998.35    | 338.00   |
| Samson, Russell         | Captain  | 104,819.13   |          |
| Sanders, Stuart         | Lieutenant                                       | 114,710.50   |          |
| Scambler, Gregory       | Firefighter                                      | 98,872.32    |          |
| Schmaltz, Terence       | Director of Human Resources and Payroll Services | 173,797.04   | 2,221.93 |
| Scholes, Sheila         | Manager - Legislative Services/Municipal Clerk   | 142,852.72   | 534.61   |
| Schulz, Frank           | Land Development Technician                      | 80,749.50    |          |
| Scorda, Domenic         | Firefighter                                      | 96,902.68    |          |
| Scully, Stephen         | Mechanic - Public Works                          | 75,413.29    |          |
| Sept, Raymond           | Building Inspector                               | 90,426.09    | 516.19   |
| Shannon, Andrew         | Mechanic - Transit                               | 77,239.30    |          |
| Shearer, Lars           | Captain  | 119,398.83   |          |
| Simmonds, Steve         | Manager of Bylaw Services                        | 97,263.33    | 993.97   |
| Singh, Amarpal          | Bus Operator - Transit                           | 76,087.16    | 338.00   |
| Skeath, Simon           | Building Maintenance Technician                  | 80,966.14    | 102.86   |
| Skolsky, Ted            | Captain  | 119,000.20   | 486.60   |
| Small, Geoff            | Firefighter                                      | 101,038.28   |          |
| Smith, Chad             | Firefighter                                      | 102,049.59   |          |
| Sokol, Bob              | Director of Planning, Lands and Permits          | 171,684.53   | 1,329.15 |
| Spooner, Kevin          | Supervisor - Inspections                         | 95,469.41    | 2,482.52 |
| Staschuk, Robert        | Maintenance Chargehand - Transit                 | 83,426.57    | 614.09   |
| Stein, Daniel           | Firefighter                                      | 96,990.48    |          |
| Stockford, Robert       | Captain  | 119,302.26   |          |
| Stopfer, Brian          | Fire Prevention Officer                          | 88,497.70    | 2,165.60 |

#### **Employees**

| <u>Name</u>   | <u>Position</u>                                      | Remuneration  | <u>Expenses</u> |
|---|--|---------------|-----------------|
| Studer, Derrick                                       | Bus Operator - Transit                               | 80,370.56     | 338.00          |
| Tartaglio, Andrea                                     | Systems/Acquisitions Librarian                       | 79,324.25     | 236.22          |
| Taylor, Wesley  | Firefighter  | 96,021.24     |                 |
| Thompson, Christopher                                 | Firefighter  | 99,910.41     |                 |
| Tompkins, Brian                                       | Supervisor - Parks Utilities                         | 87,854.24     | 760.64          |
| Touhey, Paul  | Captain  | 115,599.75    |                 |
| Tse, Tony   | Manager - Development Engineering                    | 137,344.92    | 345.00          |
| Turner, Jeff  | Maintenance Chargehand - Transit                     | 88,553.40     | 486.59          |
| Urquhart, Steve                                       | Building Inspector                                   | 83,063.15     | 483.06          |
| Vander Helm, Andrew                                   | Environmental Protection Officer                     | 81,657.67     | 928.01          |
| Vito, Norman  | SCADA Technologist                                   | 93,714.25     | 1,032.17        |
| Voelker, Christopher                                  | Firefighter  | 110,562.15    | 486.59          |
| Walker, Brent   | Captain  | 118,618.80    |                 |
| Walker, Stephen                                       | Team Leader Client Services - Information Technology | 83,243.00     | 4,096.12        |
| Watt, Gary  | Superintendent - Roads                               | 113,375.13    | 1,158.01        |
| Weiderick, Ryan                                       | Firefighter  | 91,447.69     | ,               |
| Weis, Douglas   | Firefighter  | 104,085.18    | 1,400.00        |
| Wilkinson, Mark                                       | Captain  | 110,229.48    | ,               |
| Williams, Kevin                                       | Firefighter  | 90,419.30     |                 |
| Williams, Simon                                       | Firefighter  | 101,235.25    |                 |
| Willamson, Brenda                                     | Senior Buyer   | 81,362.41     | 488.43          |
| Wilson, Kelsey  | Firefighter  | 94,219.95     |                 |
| Windsor, Thomas                                       | Supervisor - Roads                                   | 86,599.07     | 666.27          |
| Won, Kerry  | Manager - Financial Services                         | 119,398.87    | 1,125.02        |
| Wong, John  | Manager - Facilities and Assets                      | 138,841.89    | 3,517.55        |
| Wong, Norm  | Manager - Road and Transportation                    | 108,045.91    | 4,064.29        |
| Wrench, Joseph  | Utilityworker  | 103,236.14    | 641.70          |
| Yee, Terry  | Building Inspector                                   | 88,741.87     | 977.14          |
| Yip, Gerald   | Accounting Supervisor                                | 79,173.38     | 683.81          |
| Young, lan  | Firefighter  | 80,245.07     |                 |
| Yuen, Gary  | Firefighter  | 99,104.08     |                 |
| Zepedeo, Chris  | Supervisor - Utilities (Construction)                | 87,461.66     | 106.22          |
| Total For Employees Over \$75,000 (Excluding Police)  |  | 24,149,193.29 | 171,217.04      |
| Total For Employees Under \$75,000 (Excluding Police) |  | 28,672,381.25 | 169,900.03      |
| Total For Police                                      |  | 9,710,939.27  | 117,681.03      |
| Total for Mayor and Council and all Employees         |  | 62,819,008.92 | 466,539.45      |
|   |  |               |                 |

#### Notes:

**Grand Total of Remuneration and Expenses** 

Based on Provincial instructions, reporting of Police remuneration details has been indefinitely suspended.

63,285,548.37

The statement of remuneration and expenses paid to employees during the year ended December 31, 2013 lists gross remuneration which includes regular salaries as well as payment for taxable benefits, overtime, other allowances and payout of entitlements that may have been earned in previous years.

In addition, 2013 includes an adjustment to Fire salaries for 2010 and 2011 reflecting a retroactive union settlement reached during 2013.

| Supplier Name                                | <u>Amount</u> |
|--|---------------|
| 0892230 BC Ltd. (Soilfinders)                | 494,505.05    |
| 3D Basketball Academy Inc.                   | 25,615.80     |
| Acklands-Grainger Inc.                       | 34,879.72     |
| Action Athletic Wear & Crest                 | 35,582.08     |
| Action Data Communications Ltd.              | 65,294.03     |
| Active Network Ltd.                          | 106,001.75    |
| AECOM Canada Ltd.                            | 44,429.74     |
| Alexander Construction Ltd.                  | 101,954.29    |
| Allweld Mobile Welding & Sandblasting Ltd.   | 42,601.53     |
| AME Consulting Group Ltd.                    | 101,773.00    |
| Amazon                                       | 31,911.26     |
| Andrew Sheret Limited                        | 235,061.82    |
| Ansan Industries Ltd.                        | 409,176.10    |
| A-Power Computer Ltd.                        | 35,425.25     |
| Applied Electronics Limited                  | 224,569.27    |
| Applied Engineering Solutions                | 41,138.40     |
| AR Mower & Supply Ltd.                       | 36,658.62     |
| Armtec Limited Partnership                   | 91,026.43     |
| Arrow Equipment Ltd.                         | 31,895.70     |
| Artemisia Garden & Design Services           | 54,527.90     |
| ASI Manufacturing Ltd.                       | 71,786.40     |
| B. Cusano Contracting Inc.                   | 271,281.49    |
| BA Blacktop Ltd.                             | 3,168,162.37  |
| Balanced Environmental Services Inc.         | 73,544.63     |
| Barclay Restorations Ltd.                    | 56,839.99     |
| Bartlett Tree Experts                        | 43,274.16     |
| BC Comfort Air Conditioning Limited          | 90,783.75     |
| BC Hydro & Power Authority                   | 1,541,078.64  |
| BC Libraries Cooperative                     | 59,165.74     |
| Bel Contracting                              | 44,945.51     |
| BGE Service & Supply Ltd.                    | 25,571.84     |
| Black Press Group Ltd.                       | 38,220.76     |
| B-Line Tire & Auto Supply (BC) Ltd.          | 29,794.16     |
| Blue Max Lighting & Emergency Equipment Ltd. | 83,220.87     |
| Blue Pine Enterprise Ltd.                    | 311,647.52    |
| Boardwalk Communications                     | 48,639.42     |
| Bunt & Associates Engineering                | 26,470.22     |
| Burley Boys Tree Service Ltd.                | 45,730.45     |
| Camacc Systems Inc.                          | 39,604.12     |
| Cameron Chalmers Consulting Inc.             | 37,416.34     |

| Supplier Name                           | <u>Amount</u> |
|---|---------------|
| Can West Cutting & Coring Ltd.          | 44,333.81     |
| Canadian Dewatering                     | 31,417.65     |
| Canadian Linen and Uniform Service      | 30,772.15     |
| Capilano Highway Services Company       | 109,294.50    |
| Carter Auto Group                       | 40,591.79     |
| CBS Parts Ltd.                          | 94,439.26     |
| Chamco Industries Ltd.                  | 47,985.00     |
| Chapman Land Surveying Ltd.             | 54,696.25     |
| Chevron Canada                          | 3,051,610.20  |
| Christensen Excavating                  | 602,983.84    |
| Churchill Armoured Car Service          | 35,137.70     |
| City of North Vancouver                 | 143,328.63    |
| City of Surrey                          | 229,429.50    |
| City of Vancouver                       | 105,230.24    |
| Clean and Cleaners Dry Cleaning         | 28,058.95     |
| Cleartech Industries Inc.               | 209,561.50    |
| Coast Mountain Bus Company Ltd.         | 117,325.95    |
| Cobra Electric Ltd.                     | 211,910.91    |
| Colwin Electrical Group                 | 90,459.40     |
| Commercial Aquatic Supplies             | 45,274.67     |
| Concerta Consulting Inc.                | 116,060.40    |
| Contech Concrete Ltd.                   | 96,251.75     |
| Corix Water Products LP                 | 303,381.74    |
| Crag's End Construction Management Ltd. | 126,989.86    |
| Creus Engineering Ltd.                  | 26,285.60     |
| Cullen Diesel Power Ltd.                | 183,988.44    |
| Cummins Western Canada                  | 176,034.53    |
| CVS Midwest Tape LLC                    | 67,458.41     |
| DataNet                                 | 28,647.96     |
| Davey Tree Expert Co. of Canada         | 31,531.89     |
| Deane, Katherine                        | 29,385.00     |
| Del Equipment Ltd.                      | 29,990.52     |
| Delcan Corporation                      | 37,385.37     |
| Dell Canada Inc.                        | 28,957.50     |
| Dialog BC Architecture Engineering      | 629,241.41    |
| District of North Vancouver             | 1,862,280.42  |
| DKB Consulting                          | 43,475.37     |
| DMD & Associates Ltd.                   | 32,960.76     |
| Dougness Holdings Ltd.                  | 190,027.63    |
| Dynamic Rescue Systems                  | 31,341.79     |

| Supplier Name                                  | <u>Amount</u> |
|--|---------------|
| Eagle West Truck & Crane Inc.                  | 32,934.35     |
| E-Comm   | 1,304,611.90  |
| Economic Planning Group                        | 26,250.00     |
| Ecstatic Design & Communications               | 34,769.59     |
| Elk Fitness Repair                             | 46,500.51     |
| EMCO Corporation                               | 152,982.66    |
| Emterra Environmental                          | 1,159,281.49  |
| Everyday Allstar Cleaning                      | 97,362.55     |
| Finning  | 45,552.84     |
| FirstWest Leasing                              | 39,737.07     |
| Flocor Inc.                                    | 102,357.69    |
| Flynn Canada Ltd.                              | 36,818.54     |
| Form-All Construction Ltd.                     | 38,603.25     |
| Fortis BC                                      | 199,912.00    |
| Fraser City Installations                      | 104,644.19    |
| Fred Surridge Limited                          | 206,695.87    |
| GFS British Columbia Inc.                      | 63,072.10     |
| Gibson & Co.                                   | 33,674.97     |
| Great Canadian Landscaping Company             | 29,162.50     |
| Great West Life                                | 728,695.00    |
| Greater Vancouver Sewerage & Drainage District | 856,609.72    |
| Greater Vancouver Water District               | 2,451,128.50  |
| Guillevin International Co.                    | 149,509.24    |
| Hach Sales & Service Canada Ltd.               | 43,112.71     |
| Harris & Company LLP                           | 60,085.20     |
| Hatch Mott MacDonald                           | 136,540.48    |
| Headwater Management Ltd.                      | 198,060.03    |
| Heenan Blaikie LLP                             | 71,279.01     |
| Hemlock Printers Ltd.                          | 32,027.10     |
| Heritage Office Furnishings                    | 43,700.13     |
| Hollyburn Sailing Club                         | 81,116.67     |
| Home Depot                                     | 25,171.85     |
| Houle Electric Ltd.                            | 25,650.81     |
| House Wine                                     | 26,838.00     |
| Howes Technical Advantage Ltd.                 | 62,797.02     |
| Hub Engineering Inc.                           | 26,263.70     |
| Hub International                              | 445,015.91    |
| Infinite Road Marking Ltd.                     | 25,559.32     |
| Inline Sales & Service Ltd.                    | 33,379.48     |
| Innovative Interfaces Canada Inc.              | 69,435.57     |

| Supplier Name                            | <u>Amount</u> |
|--|---------------|
| Innovative Signage Inc.                  | 26,221.65     |
| Interpave Precast Systems Ltd.           | 727,015.56    |
| Insurance Corporation of BC              | 628,840.01    |
| Integrated Direct Response Services Ltd. | 59,224.34     |
| ISL Engineering and Land Services Ltd.   | 80,538.82     |
| ISP3 Solution Provides Inc.              | 232,516.27    |
| J Mac Contracting                        | 134,675.43    |
| Jack Cewe Ltd.                           | 28,147.75     |
| Judi Korbin Inc.                         | 31,000.26     |
| Justice Institute of BC                  | 32,666.79     |
| Kal Tire                                 | 45,945.75     |
| Keith Plumbing & Heating Co. Ltd.        | 383,696.13    |
| Kerr Wood Leidal Associates              | 102,023.26    |
| Kerr, Sean (Coast Arborist)              | 49,759.50     |
| KGC Fire Rescue Inc.                     | 73,530.44     |
| King Kubota Services Ltd.                | 323,743.19    |
| KPMG                                     | 46,704.00     |
| Kryvchun, Veronika                       | 26,047.79     |
| Lafarge Asphalt Technologies             | 442,727.70    |
| Langley Concrete Limited Partnership     | 31,383.47     |
| Lehigh Materials                         | 62,377.39     |
| Leyland Construction Ltd.                | 41,553.13     |
| Lidstone & Company                       | 214,601.61    |
| Lions Gate Electric Ltd.                 | 56,657.66     |
| Litco Systems Inc.                       | 84,730.66     |
| Maglin                                   | 48,692.00     |
| Mancorp Industrial Sales Ltd.            | 45,754.32     |
| Marine Cladding & Sheet Metal            | 82,272.66     |
| Mar-Tech Underground Services Ltd.       | 224,440.68    |
| McRaes Environmental Services            | 189,666.10    |
| Meadowlands Horticultural Inc.           | 25,330.48     |
| Mercedes-Benz                            | 62,417.60     |
| Mercer (Canada) Limited                  | 48,048.82     |
| Merletti Construction Ltd.               | 72,833.60     |
| Metro Motors Ltd.                        | 149,963.06    |
| Metro Vancouver                          | 1,123,052.43  |
| Michelin North America (Canada) Inc.     | 117,702.77    |
| Microserve                               | 480,189.09    |
| Mile Drinking And Stationers             | 371,991.30    |
| Mills Printing And Stationery            | 138,641.40    |

| Supplier Name                           | <u>Amount</u> |
|---|---------------|
| Minister of Finance                     | 589,403.86    |
| MMM Group Limited                       | 78,455.48     |
| Monaghan Golf Inc.                      | 346,367.60    |
| Moneris Solutions                       | 286,055.99    |
| MPE Engineering Ltd.                    | 51,471.75     |
| MPflooring                              | 37,992.97     |
| Municipal Insurance Association         | 495,331.71    |
| Municipal Pension Plan                  | 5,453,894.00  |
| Mustel Research Group Ltd.              | 27,548.50     |
| MWL Demolition Ltd.                     | 49,585.97     |
| Neptune Technology Group                | 131,794.72    |
| New Flyer Parts                         | 112,468.49    |
| North Bay Cleaning Services             | 113,634.56    |
| North Construction Ltd.                 | 40,748.40     |
| North Shore News                        | 99,563.48     |
| North Shore Parts & Industrial Supplies | 63,881.75     |
| Oakcreek Golf & Turf Inc.               | 105,947.72    |
| Online Constructors Ltd.                | 44,021.26     |
| Open Text Corporation                   | 49,362.73     |
| OpenRoad Communications Ltd.            | 110,995.50    |
| Opus Consulting Group Ltd.              | 56,990.32     |
| Opus Dayton Knight Consultants Ltd.     | 134,293.61    |
| Oracle Corporation Canada Inc.          | 194,874.93    |
| Oxley Electric Ltd.                     | 26,892.24     |
| Pacific Blue Cross                      | 1,551,496.00  |
| Pacific Coastcom Communication          | 70,059.60     |
| Paolo Bobcat Service Ltd.               | 110,650.45    |
| Parkavenue Leasing Corporation          | 61,186.63     |
| Parker Pacific                          | 163,649.08    |
| Pax Construction Ltd.                   | 241,486.34    |
| Pika Pump & Compressor Service          | 45,879.07     |
| Pinton Forrest & Madden Group           | 46,813.46     |
| Pivotal Projects Incorporated           | 256,389.22    |
| Postage by Phone                        | 53,200.00     |
| PPC Worldwide Canada EAP Services Ltd.  | 35,823.18     |
| PrairieCoast Equipment Inc.             | 97,316.95     |
| Pressed Metal Products Limited          | 32,697.49     |
| Prevost Car Inc.                        | 105,560.48    |
| Prime Corp.                             | 91,241.71     |
| Profire Emergency Equipment             | 47,522.81     |

| Supplier Name                             | <u>Amount</u> |
|---|---------------|
| Public Library Interlink                  | 30,279.13     |
| PW Trenchless Construction Inc.           | 95,053.65     |
| PWL Partnership Landscape Architects Inc. | 94,703.20     |
| Raised Eyebrow Web Studio Inc.            | 64,897.88     |
| Raybern Erectors Ltd.                     | 35,941.08     |
| Read Jones Christoffersen Ltd.            | 123,135.60    |
| Receiver General                          | 2,910,223.18  |
| Rectec Industries Ltd.                    | 43,573.88     |
| Richard Findlay Landscape Architect Inc.  | 107,777.17    |
| Rocky Mountain Phoenix                    | 25,124.42     |
| Rogers Communications                     | 79,208.86     |
| Rollins Machinery Ltd.                    | 152,453.38    |
| Royal Bank of Canada                      | 32,652.08     |
| Salmon's Rentals Ltd.                     | 59,715.21     |
| Scottish Line Painting Ltd.               | 34,923.50     |
| SCP Distributors Inc., Canada             | 26,124.89     |
| Securiguard Services Limited              | 48,999.91     |
| Shape Architecture Inc.                   | 27,390.81     |
| Shell Energy North America                | 155,385.76    |
| Sherine Industries Ltd.                   | 32,104.63     |
| SHI Canada ULC                            | 63,876.80     |
| Smith Bros. & Wilson (BC) Ltd.            | 68,398.60     |
| Smithrite Disposal Ltd.                   | 95,814.46     |
| SNS Group                                 | 120,412.78    |
| Solarfective Products Limited             | 60,033.49     |
| Space2place Design Inc.                   | 35,422.10     |
| SPCA                                      | 167,903.94    |
| Spilsbury & Reid Inc.                     | 25,231.32     |
| Sportball Ltd.                            | 55,407.16     |
| SSA Quantity Surveyors Ltd.               | 32,025.00     |
| Stak Fitness                              | 53,137.28     |
| Standard Building Supplies Ltd.           | 44,836.26     |
| Stanley Access Technologies               | 39,077.91     |
| Still Creek Press                         | 33,451.05     |
| Suncor Energy Products Partnership        | 86,972.69     |
| Sunset Memorial and Stone Ltd.            | 182,015.68    |
| Super Save Group                          | 68,638.17     |
| Sysco Food Services of Vancouver          | 41,238.06     |
| Target Products Ltd.                      | 49,371.27     |
| Taylor's Turf Care Products Ltd.          | 42,142.47     |

| Supplier Name                                    | <u>Amount</u> |
|--|---------------|
| Telus Communications (BC) Inc.                   | 645,768.23    |
| Tempest Development Group Inc.                   | 167,246.15    |
| TerraLink Horticulture Inc.                      | 60,403.01     |
| Terrillon Holdings Inc.                          | 28,542.31     |
| The Cat Rental Store                             | 25,050.87     |
| TR Cleaning & Maintenance Co.                    | 30,782.91     |
| Transtar Sanitation                              | 50,760.66     |
| TRB Architecture Inc.                            | 29,211.82     |
| Under Pressure Property Maintenance              | 45,535.70     |
| Unisource Canada                                 | 53,354.85     |
| United Rentals of Canada                         | 25,547.93     |
| Universal Flagging                               | 208,106.23    |
| Urbanics Consultants Ltd.                        | 40,965.75     |
| URP Event Production & Creative Services         | 143,638.50    |
| Vancouver Officespace Ltd.                       | 27,244.00     |
| Vancouver Pile Driving                           | 239,754.48    |
| VFA Canada Corporation                           | 26,559.96     |
| Vincent Ready                                    | 27,440.00     |
| Web Engineering Ltd.                             | 31,512.35     |
| West Coast Sound Ltd.                            | 30,074.24     |
| West Vancouver Chamber of Commerce               | 40,693.58     |
| West Vancouver Community Arts Council            | 50,000.00     |
| West Vancouver School District                   | 26,103.71     |
| West Vancouver Taekwondo Inc.                    | 125,890.49    |
| West Vancouver Tennis Club                       | 52,500.00     |
| Westburne West                                   | 43,356.58     |
| Western Bus Parts - Sales & Service Ltd.         | 158,530.74    |
| Western Oil Services Ltd.                        | 36,362.85     |
| Westerra Equipment                               | 73,684.34     |
| West-Pac Contracting Ltd.                        | 74,577.58     |
| West Vancouver Arts Centre Trust                 | 150,000.00    |
| West Vancouver Community Centre Services Society | 77,542.92     |
| Whitehots Inc.                                   | 152,631.30    |
| Wilco Civil Inc.                                 | 230,305.02    |
| Wishbone Industries Limited                      | 39,786.65     |
| WMW Public Architecture + Communication          | 27,867.42     |
| Wolseley Canada Inc.                             | 117,917.45    |
| Work Safe BC                                     | 778,868.24    |
| WPCG   | 174,495.83    |
| Xerox Canada Inc.                                | 186,948.91    |

| Supplier Name  | <u>Amount</u>  |
|--|--|
| Xylem Canada Co. Yen Bros. Food Service Ltd. Yolande Baker & Associates Ltd. Young, Anderson Zeemac Vehicle Leasing Ltd. Zumba Vancouver | 126,011.03<br>84,704.41<br>83,520.26<br>154,000.03<br>74,094.53<br>41,392.25 |
| Total For Suppliers Over \$25,000  | 56,617,859.55  |
| Other Payments   | 7,347,745.23   |
| Grand Total  | 63,965,604.78  |

Note: Beginning in 2007, in keeping with the definition of "Suppliers of Goods and Services" the following payments have been excluded from this report: remittances of employee deductions, remittances to other taxing authorities and various categories of other refunds.

# DISTRICT OF WEST VANCOUVER STATEMENT OF SEVERANCE AGREEMENTS

#### 2013

There were two severance agreements under which payment commenced between the District of West Vancouver and its non-unionized employees during fiscal year 2013.

These agreements represent from nineteen to twenty-one months of compensation. \*

\* "Compensation" means salary and in some cases benefits. Where benefits are paid, they include employer's share of extended medical, dental premiums and pension.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7)