DISTRICT OF WEST VANCOUVER 2015 FINANCIAL INFORMATION ACT REPORTS (STATEMENT OF FINANCIAL INFORMATION)

Council Remuneration and Expenses
Employee Remuneration and Expenses
Suppliers of Goods and Services
Severance Agreements

DISTRICT OF WEST VANCOUVER

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Act Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

The Council of the District of West Vancouver, at its regular meeting on June 20, 2016, approved by resolution the schedules and statements included in this Statement of Financial Information, produced under the Financial Information Act.

Isabel Gordon, MBA, CPA, CA Director of Financial Services

June 20, 2016

Michael Smith

Mayor

June 20, 2016

THE CORPORATION OF THE DISTRICT OF WEST VANCOUVER MANAGEMENT REPORT FOR 2015

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with generally accepted accounting principles or stated accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

Municipal Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility by reviewing financial information prepared by management and discussing relevant matters with management and external auditors.

The Audit Committee is a committee comprised of Council members, pursuant to the *Community Charter* section 170, which provides oversight of the annual audited financial statements, internal controls and the external auditors. Meetings are held with the external auditors annually or as determined by the Committee.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the corporation's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the Corporation of the District of West Vancouver,

Isabel Gordon

Director of Financial Services

June 20, 2016

Prepared pursuant to Financial Information Regulation, Schedule 1, Section 9

DISTRICT OF WEST VANCOUVER MUNICIPAL COUNCIL REMUNERATION AND EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2015

<u>Name</u>	<u>Position</u>	Remuneration	Taxable <u>Benefits</u>	Total <u>Remuneration</u>	Expenses
Smith, Michael	Mayor	82,141.03	1,566.00	83,707.03	725.00
Booth, Mary-Ann	Councillor	36,944.45	1,917.71	38,862.16	575.00
Cameron, Richard (Craig)	Councillor	36,944.45	189.71	37,134.16	537.83
Cassidy, Christine	Councillor	36,944.45	189.71	37,134.16	525.00
Gambioli, Nora	Councillor	36,944.45	189.71	37,134.16	525.00
Lewis, Michael	Councillor	36,944.45	78.34	37,022.79	175.00
Soprovich, William	Councillor	37,059.03	1,566.00	38,625.03	_
		303,922.31	5,697.18	309,619.49	3,062.83

Total Remuneration & Expenses

312,682.32

Note:

Taxable benefits include premium payments for medical and life insurance.

Mayor and Council

Mayor and Council					
				Total	
Name	Position	Base Salary	Other	Remuneration	Expenses
Smith, Michael	Mayor	82,141.03	1,566.00	83,707.03	725.00
Booth, Mary-Ann	Councillor	36,944.45	1,917.71	38,862.16	575.00
Cameron, Richard (Craig)	Councillor	36,944.45	189.71	37,134.16	537.83
Cassidy, Christine	Councillor	36,944.45	189.71	37,134.16	525.00
Gambioli, Nora	Councillor	36,944.45	189.71	37,134.16	525.00
Lewis, Michael	Councillor	36,944.45	78.34	37,022.79	175.00
Soprovich, William	Councillor	37,059.03	1,566.00	38,625.03	0.00
Total For Mayor and Cou	- ncil	303,922.31	5,697.18	309,619.49	3,062.83
Total For Mayor and Cour	_	000,722.01	5,07,112	000,000	-,
Employees					•
				Total.	
Name	Position	Base Salary	Other	Remuneration	Expenses
Abbott, Codi-Lynn	Supervisor, Water Treatment	77,257.62	74,800.81	152,058.43	3,554.34
Adamo, Jeffrey	Firefighter	70,975.53	4,314.75	75,290.28	0.00
Aguilar, David	Senior Network Administrator	92,635.82	12,034.08	104,669.90	557.41
Allan, James	Community Planner Dvlpmnt	94,362.87	5,102.47	99,465.34	380.10
Almas, Sarah	Manager, Bylaw Services	92,071.25	2,261.06	94,332.31	444.01
Ambor, Corinne	Manager, Park Programs	107,569.61	5,348.72	112,918.33	1,586.51
An, Yong Wei (Gordon)	Mechanic	73,960.22	15,810.40	89,770.62	511.40
Anton, Damian	Firefighter	90,360.14	7,536.49	97,896.63	0.00
Attieh, Thomas	Captain	113,297.18	5,849.73	119,146.91	0.00
Awan, Tahir	Business Systems Analyst	86,283.29	1,758.89	88,042.18	687.29
Badaraco, Adriano	Inspector	79,359.62	8,897.14	88,256.76	1,805.00
Bahia, Harjit	Mechanic	76,314.74	13,728.45	90,043.19	157.80
Bailie, William	Development Engineer	99,027.61	5,063.30	. 104,090.91	789.00
Banks, Andrew	Senior Manager, Parks	136,392.10	6,328.70	142,720.80	1,928.64
Barden, Blaine	Capital Asset Analyst	79,356.85	275.88	79,632.73	1,251.19
Baseden, David	Mechanic	74,374.31	12,561.90	86,936.21	171.52
Bates, Phil	Manager, Engineering Services	136,676.36	5,404.82	142,081.18	945.60
Batistini, Fabio	Lieutenant	109,691.12	5,055.00	114,746.12	0.00
Beatty, Gerald (Jed)	Supervisor, Golf & Sports Ops	79,724.05	277.16	80,001.21	77.80
Beckett, Arleta	Manager, Comm. Dvlpmnt	107,569.62	2,348.84	109,918.46	2,524.12
Benedict, Janet	Director of Library Services	151,480.04	12,306.25	163,786.29	2,941.15
Benson, Theodore	Tech Services Dept, Library	107,872.18	2,286.84	110,159.02	122.31
Berg, Lisa	Senior Community Planner	107,569.61	2,373.84	109,943.45	2,459.53
Best, Martin	Firefighter	91,981.22	4,822.74	96,803.96	839.62
Bicego, Sandra	Manager, Env & Sustain	110,170.17	3,899.34	114,069.51	0.00
Bird, Antony	Assistant Fire Chief	131,548.37	5,546.66	137,095.03	0.00
Bishop, Chris	Manager, Dylpmnt Planning	120,647.93	3,932.03	124,579.96	2,206.38
Black, Leonard	Supervisor, Utilities	79,724.57	1,902.37	81,626.94	488.28
	Lieutenant	99,220.67	5,298.76	104,519.43	0.00
Blank, Eric	Utility worker	65,600.82	24,454.16	90,054.98	3,208.53
Blatta, Scott	Manager, Financial Planning	100,811.52	1,992.00	102,803.52	3,309.94
Boy, Chrystal	_	75,456.87	4,264.02	79,720.89	7,732.14
Boylan, Scott	Transit Supervisor	107,296.97	1,484.84	108,781.81	460.09
Browne, Andrew	Senior Community Planner		11,024.50	140,066.97	992.52
Brownlee, Jay	Assistant Fire Chief	129,042.47			4,402.60
Buffie, Leanna	Recreation Supervisor	75,287.22	1,280.81	76,568.03 98,218.69	0.00
Buhler, Dorian	Firefighter	91,981.22	6,237.47		1,780.82
Bull, Brian	Recreation Supervisor	70,444.78	10,192.52	80,637.30	140.30
Burnham, Rick	Supervisor, Parks	79,913.07	2,263.49	82,176.56 91,676.91	0.00
Burton, Tyler	Firefighter	77,453.62	4,223.19	81,676.81	633.75
Bush, Jeffrey	Assistant Fire Chief	130,790.98 111 178 84	18,079.08 9 325 07	148,870.06 120.503.91	0.00
Colder leremy	Liquitanant	1111/88/	9 3/3 11/	170.003.91	U.UU

Lieutenant

Transportation Technologist

Calder, Jeremy

Calimente, John

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120,503.91

77,741.02

Name Calageros, Athena Frieghter 91,981.21 4,109.21 96,990.42 115.00 Campbell, Tara Human Resources Advisor 94,362.88 2,134.72 96,497.60 905.00 20					Total	
Calogeros, Athena Firefighter 91,981.21 4,109.21 96,090.42 115.00	Name	Position	Base Salary	Other	Remuneration	Expenses
Camplell, Tara Human Resources Advisor 94,362.88 2,134.72 96,497.60 905.05 Caravatta, Gildio Lieutenant 98,237.47 6,022.48 104,259.95 0.00 Carpenter, Murray Bu Operator 78,674.20 9,488.10 138,199.39 318.00 Chan, Mark Director, Corporate Services 168,607.29 14,592.10 183,199.39 318.59 Chandi, Harinder Bu Operator 77,622.44 12,2830.10 84,485.25 338.00 Chard, Harinder Supervisor, Forestry & Trails 80,000.52 429.95 80,430.47 221.80 Cheurg, Thomas Supervisor, Forestry & Trails 80,000.52 429.95 80,430.47 221.80 Chemer, Thomas Supervisor, Forestry & Trails 80,000.52 429.95 80,400.47 221.80 Chemer, Thomas Supervisor, Forestry & Trails 11,218.00 13,277.37 11,447.31 75.00 Christe, Chris Forestry & Trails 80,000.20 13,277.37 122,80.80 10,200.00 Chard, John Forestry & Trails 11,21				4,109.21	96,090.42	115.00
Cannell, Keith	_	Human Resources Advisor	94,362.88	2,134.72	96,497.60	905.50
Chare, Mark Director, Corporate Services 168,607.29 14,599.10 183,199.3 318,58 168,607.29 14,599.10 183,199.3 318,58 168,607.29 14,599.10 183,199.3 318,58 183,00 184,452.54 338,00 184,452.54 34,440.81 34,452.54 34,440.81 34,452.54 34,440.81 34,452.54 34,440.81 34,452.54 34,440.81 34,452.54 34,440.81	·	Mechanic	75,288.32	6,129.81	81,418.13	7.80
Chan, Mark		Lieutenant	98,237.47	6,022.48	104,259.95	0.00
Chan, Mark	Carpenter, Murray	Bus Operator	78,674.20	9,468.10	88,142.30	338.00
Chandin, Harvinder Bus Operator 71,622.44 12,830.10 84,452.54 338.00 Cheung, Thomas Superintendent, Maint. 114,761.71 24,094.29 138,856.00 3,317.39 Chorley, Robert A Captain 112,218.14 5,229.17 117,447.37 13,737.00 Christle, Chris Firefighter 95,279.89 4,979.53 100,259.42 0,00 Churchill, Geoff Foreman 70,413.73 9,556.48 79,968.54 676.70 Churchill, Geoff Foreman 70,413.73 9,556.48 79,968.54 676.70 Clark, David Captain 111,630.08 13,177.37 124,807.45 914.62 Clark, Janet Business Systems Analyst 82,633.38 44,45.77 90,737.95 86.03 Clements, Aaron Lieutenant, Fire Prevention 98,627.29 3,867.27 102,514.56 50,13 60,00 Corbotic, Scott Equipment Supervisor, Horticulture 76,555.20 1,440.81 78,006.01 1,349.67 Cockroft, Peter Ronald Coles, Peter Chief 60,763.83 31,567.48 92,331.31 0,00 Corbotic, Scott Buyer, Transit 73,674.18 4,080.09 77,754.27 7,30 Cresswell, Donna Manager, IT 120,123.73 1,564.80 121,688.33 0,00 Curmaning, Patricia Librarian, Department Head 99,894.58 573.12 100,467.70 4,323.11 Curran, Sabia Executive Asst. to CAO/Myor 78,873.13 2,786.97 81,660.13 3,050.00 Cusmon, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Dakton, James Firefighter 147,760.62 17,468.97 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.77 1,004.81 1,004.87		Director, Corporate Services	168,607.29	14,592.10	183,199.39	318.58
Charamin, Alexander		Bus Operator	71,622.44	12,830.10	84,452.54	338.00
Cheung, Thomas		Supervisor, Forestry & Trails	80,000.52	429.95	80,430.47	212.80
Chorley, Robert A		Superintendent, Maint.	114,761.71	24,094.29	138,856.00	3,317.39
Christic, Chris Firefighter 95,278.89 4,797.53 100,259.42 0.00 Churchill, Geoff Foreman 70,413.73 9,558.48 79,966.54 676.70 Clark, David Captain 11,630.08 13,177.37 124,807.45 914.62 Clark, Janet Business Systems Analyst 86,283.38 4,454.7 90,737.95 86.03 Clements, Aaron Leutenant, Fire Prevention 99,627.29 3,887.27 102,514.56 50.13 Cockroft, Peter Ronald Supervisor, Horticulture 75,555.20 1,440.81 78,006.01 1,993.67 Cockroft, Peter Ronald Supervisor, Horticulture 66,908.60 11,185.65 78,094.25 338.00 Coles, James Fire Chief 60,763.83 31,557.48 92,331.31 0.00 Corobotiuc, Scott Buyer, Transit 73,674.18 4,080.09 77,754.27 7.80 Cresswell, Donna Manager, IT 120,123.73 1,564.80 121,688.53 0.00 Cumming, Patricia Librarian, Department Head 99,894.58 573.12 100,467.70 4,323.11 Curran, Sabia Executive Askt. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.99 1,322.83 Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 Dalton, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Edgart, Doren Payroll Coordinator 94,362.87 864.00 95,225.87 550.00 Edgart, Doren Payroll Coordinator 94,362.87 864.00 95,225.87 50.00 Edgart, Doren Payroll Coordinator 94,362.87 864.00 95,225.87 50.00 Edgart, Doren Payroll Coordinator 94,362.87 864.00 95,225.87 50.00 Edgart, Marker Green Firefighter 92,124.41 84,682.44 79,316.68 227.44 Friesper Firefighter 92,244.41 118,947.11 75.00 Frierc, Claudia S. Community Planner Dulpmt 92,640.61 2,186.84 190,546.59 10,499.51 Furlot, Matthew Firefighter 89,275.91 4,322.74 93,500.05 0.00 Edgart, Listin Guerri Firefighter 89,856.74 4,723.05 94,759.79	_	Captain	112,218.14	5,229.17	117,447.31	75.00
Clark, David Captain 111,630.08 13,177.37 124,807.45 914,62 Clark, Janet Business Systems Analyst 86,283.38 4,454.57 90,737.95 86.03 Claements, Aaron Lieutenant, Fire Prevention 98,627.29 3,887.27 102,514.56 50,13 Coad, Pally Supervisor, Horticulture 76,565.20 1,440.81 78,006.01 1,949.67 70,006.01 1,1815.65 78,006.01 1,949.67 70,006.01 1,1815.65 78,006.01 1,949.67 70,006.01 1,1815.65 78,006.01 1,949.67 70,006.01 1,1815.65 78,004.25 338.00 1,006.01 1,0	-	Firefighter	95,279.89	4,979.53	100,259.42	0.00
Clark, Jamet	Churchill, Geoff	Foreman	70,413.73	9,554.81	79,968.54	
Clements, Aaron Lieutenant, Fire Prevention 98,627.29 3,887.27 102,514.56 50.13	Clark, David	Captain	111,630.08	13,177.37	124,807.45	
Coad, Poliv Supervisor, Horticulture 76,565.20 1,440.81 78,006.01 1,949.67 Cockroft, Peter Ronald Bus Operator 66,908.60 11,185.65 78,094.25 338.00 Coles, Peter Equipment Superintendent 107,569.61 2,186.84 109,756.45 1,270.89 Cook, James Fire Chief 60,763.83 31,567.48 92,331.31 0.00 Corsbotiuc, Scott Buyer, Transit 73,674.18 4,080.09 77,754.27 7.80 Cresswell, Donna Manager, IT 120,123.73 1,564.80 121,688.53 0.00 Curran, Sabia Executive Asst. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Dalton, James Firefighter 93,227.89 4252.92 1,746.89 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.77 Dove, Alan Utility worker 76		Business Systems Analyst	86,283.38	4,454.57	90,737.95	86.03
Cockroft, Peter Ronald Bus Operator 66,908.60 11,185.65 78,094.25 338.00 Coles, Peter Equipment Superintendent 107,569.61 2,186.84 109,756.45 1,270.89 Cook, James Fire Chief 60,763.83 31,567.48 92,331.31 0.00 Corobotiuc, Scott Buyer, Transit 73,674.18 4,080.09 77,754.27 7.80 Cresswell, Donna Manager, IT 120,223.73 1,564.80 121,688.53 0.00 Curan, Sobia Executive Ast. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Curan, Sabia Executive Ast. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Cusano, Mariano Duperivor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 D'Angelo, Tory Deputy Fire Chief 147,760.62 17,466.97 165,229.99 5,342.52 Dikon, Len Operations Support Coord. 85,946.75	Clements, Aaron	Lieutenant, Fire Prevention	98,627.29	3,887.27	102,514.56	50.13
Coles, Peter Equipment Superintendent 107,569.61 2,186.84 109,756.45 1,270.89 Cook, James Fire Chief 60,763.83 31,557.48 92,331.31 0.00 Corobotiuc, Scott Buyer, Transit 73,674.18 4,080.09 77,754.27 7.80 Cresswell, Donna Manager, IT 120,123.73 1,564.80 121,688.53 0.00 Cumming, Patricia Librarian, Department Head 99,894.58 573.12 100,467.70 4,323.11 Curan, Sabia Executive Asst. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Datton, James Firefighter 93,227.89 4,252.92 79,480.81 133.19 D'Angelo, Tony Deputy Fire Chief 147,760.62 17,648.97 165,229.59 5,342.52 Dikon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.90 Duvis, Bruno Mechanic 75,437.49	Coad, Polly	Supervisor, Horticulture	76,565.20	1,440.81	78,006.01	
Cook, James Fire Chief 60,763.83 31,567.48 92,331.31 0.00 Corobotiuc, Scott Buyer, Transit 73,674.18 4,080.09 77,754.27 7.80 Cresswell, Donna Manager, IT 120,23.73 1,564.80 121,688.53 0.00 Curran, Sabia Executive Asst. to CAO/Mayor 78,873.13 2,786.97 100,467.70 4,323.11 Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,004.36 92,022.93 1,329.83 Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 D'Angelo, Tony Deputy Fire Chief 147,60.62 17,468.97 165,229.59 5,342.59 D'ixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 92.022.83 Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Elgar, Bruce Foreman 73,673.41 8,682.47 100,806.86<	Cockroft, Peter Ronald	Bus Operator	66,908.60	11,185.65	78,094.25	338.00
Corobotiuc, Scott Buyer, Transit 73,674.18 4,080.09 77,754.27 7.80 Cresswell, Donna Manager, IT 120,123.73 1,564.80 121,688.53 0.00 Cumming, Patricia Librarian, Department Head 99,894.58 573.12 100,467.70 4,323.11 Curran, Sabia Executive Asst. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 D'Angelo, Tony Deputy Fire Chief 147,760.62 17,468.97 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fichtner, Ken Firefighter 92,124.41 8,662.45 100,86.86 2,644.67 Frizgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 Frese, Claudia S. Community Planner Dylpmt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 109,556.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 109,556.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus, Manager, Engineering 106,520.49 2,178.89 108,993.8 2,455.80 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154,58 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 1155.15 Grant, Gregory Firefighter 89,257.05 10,636.45 100,635.0 0.00 Graham, Ge	Coles, Peter	Equipment Superintendent	107,569.61	2,186.84	109,756.45	1,270.89
Cresswell, Donna Manager, IT 120,123.73 1,564.80 121,688.53 0.00 Cumming, Patricia Librarian, Department Head 99,894.58 573.12 100,467.70 4,323.11 Curan, Sabia Executive Asst. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 D'Angelo, Tony Deputy Fire Chief 147,760.62 1,246.87 165,229.59 5,342.52 Dikon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.79 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Edgat, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Eigar, Bruce Foreman 73,047.88 4,732.56	Cook, James	Fire Chief	60,763.83	31,567.48	92,331.31	0.00
Cumming, Patricia Librarian, Department Head 99,894.58 573.12 100,467.70 4,323.11 Curran, Sabia Executive Asst. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 D'Angelo, Tony Deputy Fire Chief 147,760.62 17,468.97 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Eiger, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fitzgerald, Jim Foreman 71,032.04 8,682.64	Corobotiuc, Scott	Buyer, Transit	73,674.18	4,080.09	77,754.27	7.80
Curran, Sabia Executive Asst. to CAO/Mayor 78,873.13 2,786.97 81,660.10 3,050.00 Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 D'Angelo, Tony Deputy Fire Chief 147,760.62 17,468.97 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fictzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Freire, Claudia S. Community Planner Dulpmt 89,275.31 4,232.43	Cresswell, Donna	Manager, IT	120,123.73	1,564.80	121,688.53	
Cusano, Mariano Supervisor, Utilities Construction 89,418.57 2,604.36 92,022.93 1,329.83 Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 D'Angelo, Tony Deputy Fire Chief 147,760.62 17,468.97 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88.166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Elgar, Bruce Foreman 73,047.88 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fichtner, Ken Firefighter 92,124.41 8,682.45 100,800.68 2,644.67 Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Forscea, Mark Captain 112,154.97 6,792.14 11,897.11 75.00		Librarian, Department Head	99,894.58	573.12	100,467.70	4,323.11
Dalton, James Firefighter 93,227.89 4,252.92 97,480.81 133.19 D'Angelo, Tony Deputy Fire Chief 147,760.62 17,468.97 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.92 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fictter, Ken Firefighter 92,124.41 8,682.45 100,806.86 2,644.67 Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00	Curran, Sabia	Executive Asst. to CAO/Mayor	78,873.13	2,786.97	81,660.10	3,050.00
D'Angelo, Tony Deputy Fire Chief 147,760.62 17,468.97 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fichtner, Ken Firefighter 92,124.41 8,682.45 100,806.86 2,644.67 Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Freire, Claudia S. Community Planner Dvipmnt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Furlot, Matthew Firefighter 92,558.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Res Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Graham, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Iam Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,856.74 4,723.05 94,579.79 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grews, Rob Firefighter 89,338.26 5,471.50 94,809.76 957.00 Griya, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grews, Rob Firefighter 89,338.26 5,471.50 94,809.76 957.00 Griya, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grews, Rob Firefighter 89,338.26 5,471.50 94,809.76 957.00 Griya, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grews, Rob Firefighter 89,338.26 5,471.50 94,809.76 957.00 Griya, Ashley W	Cusano, Mariano	Supervisor, Utilities Construction	89,418.57	2,604.36	92,022.93	1,329.83
D'Angelo, Tony Deputy Fire Chief 147,760.62 17,468.97 165,229.59 5,342.52 Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fictgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Forseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Frester, Claudia S. Community Planner Dvlpmnt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 17,703.95 12,844.64 190,548.59	Dalton, James	Firefighter	93,227.89	4,252.92	97,480.81	133.19
Dixon, Len Operations Support Coord. 85,946.75 2,219.41 88,166.16 5,177.97 Dove, Alan Utility worker 71,670.71 16,041.18 87,711.89 920.08 Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fichtner, Ken Firefighter 92,124.41 8,682.45 100,806.86 2,644.67 Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,756.45 432.43 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64		Deputy Fire Chief	147,760.62	17,468.97	165,229.59	5,342.52
Durig, Bruno Mechanic 75,437.49 2,543.26 77,980.75 50.00 Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fichtner, Ken Firefighter 92,124.41 8,682.45 100,806.86 2,644.67 Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Fraiser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Freire, Claudia S. Community Planner Dvlpmt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154,558 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,763.59 154,558 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 975.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	_	Operations Support Coord.	85,946.75	2,219.41	88,166.16	5,177.97
Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fichtner, Ken Firefighter 92,124.41 8,682.45 100,806.86 2,644.67 Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Freire, Claudia S. Community Planner Dvlpmt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,102.49 94,743.10 188.68 Frught, Matthew Firefighter 92,568.18 8,061.11 100,529.29 10,348.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672		Utility worker	71,670.71	16,041.18	87,711.89	920.08
Edgett, Doreen Payroll Coordinator 94,362.87 864.00 95,226.87 525.00 Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fichtner, Ken Firefighter 92,124.41 8,682.45 100,806.86 2,644.67 Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Freire, Claudia S. Community Planner Dvlpmt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus, Manager, Engineering 106,520.49 2,178.89 10	Durig, Bruno	Mechanic	75,437.49	2,543.26	77,980.75	50.00
Elgar, Bruce Foreman 73,047.88 4,732.56 77,780.44 50.00 Fichtner, Ken Firefighter 92,124.41 8,682.45 100.806.86 2,644.67 Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Freiz, Pamela Business Manager, Comm Serv 107,569.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garbar, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38		Payroll Coordinator	94,362.87	864.00	95,226.87	525.00
Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Freire, Claudia S. Community Planner Dvlpmnt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29		Foreman	73,047.88	4,732.56	77,780.44	50.00
Fitzgerald, Jim Foreman 71,032.04 8,482.64 79,514.68 227.04 Fonseca, Mark Captain 112,154.97 6,792.14 118,947.11 75.00 Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Freize, Claudia S. Community Planner Dvlpmnt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29	_	Firefighter	92,124.41	8,682.45	100,806.86	2,644.67
Fraser, Michael Firefighter 89,275.31 4,232.74 93,508.05 0.00 Freire, Claudia S. Community Planner Dvlpmnt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, lan Firefighter 89,856.74 4,723.05 94,579.79 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Fitzgerald, Jim	Foreman	71,032.04	8,482.64	79,514.68	227.04
Freire, Claudia S. Community Planner Dvlpmnt 92,640.61 2,102.49 94,743.10 188.68 Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Fonseca, Mark	Captain	112,154.97	6,792.14	118,947.11	75.00
Fretz, Pamela Business Manager, Comm Serv 107,569.61 2,186.84 109,756.45 432.43 Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain, Prevention 112,184.39 3,039.67	Fraser, Michael	Firefighter	89,275.31		93,508.05	
Fung, Raymond Director, Eng & Transport 177,703.95 12,844.64 190,548.59 10,499.51 Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gilk, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, lan Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 <td< td=""><td>Freire, Claudia S.</td><td>Community Planner Dvlpmnt</td><td>92,640.61</td><td>2,102.49</td><td>94,743.10</td><td></td></td<>	Freire, Claudia S.	Community Planner Dvlpmnt	92,640.61	2,102.49	94,743.10	
Furlot, Matthew Firefighter 92,568.18 8,061.11 100,629.29 2,239.64 Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50	Fretz, Pamela	Business Manager, Comm Serv	107,569.61	2,186.84	109,756.45	432.43
Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42	Fung, Raymond	Director, Eng & Transport	177,703.95	12,844.64	190,548.59	10,499.51
Gall, Bryan Utility worker 61,148.48 14,524.19 75,672.67 597.50 Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gilk, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42	Furlot, Matthew	Firefighter	92,568.18	8,061.11	100,629.29	2,239.64
Garber, Leslie Bus. Manager, Engineering 106,520.49 2,178.89 108,699.38 2,455.89 Gelz, Alison Comm. Rec Supervisor 81,868.80 2,247.23 84,116.03 2,113.75 Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 </td <td></td> <td>Utility worker</td> <td>61,148.48</td> <td>14,524.19</td> <td>75,672.67</td> <td>597.50</td>		Utility worker	61,148.48	14,524.19	75,672.67	597.50
Germscheid, Barret Lieutenant 110,313.30 5,450.29 115,763.59 154.58 Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1		Bus. Manager, Engineering	106,520.49	2,178.89	108,699.38	
Gerson, Roman Bus Operator 65,200.19 13,378.44 78,578.63 338.00 Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 </td <td></td> <td>Comm. Rec Supervisor</td> <td>81,868.80</td> <td>2,247.23</td> <td>84,116.03</td> <td>2,113.75</td>		Comm. Rec Supervisor	81,868.80	2,247.23	84,116.03	2,113.75
Gill, Amrit Firefighter 87,927.96 3,745.00 91,672.96 0.00 Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain, Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 96	Germscheid, Barret	Lieutenant	110,313.30	5,450.29	115,763.59	154.58
Glickman, Eva Manager, Human Resources 111,529.26 4,253.44 115,782.70 950.71 Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Gerson, Roman	Bus Operator	65,200.19	13,378.44	78,578.63	338.00
Gordon, Ian Firefighter 89,856.74 4,723.05 94,579.79 0.00 Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Gill, Amrit	Firefighter	87,927.96	3,745.00	91,672.96	0.00
Graham, Geoff Captain , Prevention 112,184.39 3,039.67 115,224.06 115.15 Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Glickman, Eva	Manager, Human Resources	111,529.26	4,253.44	115,782.70	950.71
Grant, Gregory Firefighter 89,527.05 10,636.45 100,163.50 0.00 Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Gordon, Ian	Firefighter	89,856.74	4,723.05	94,579.79	0.00
Gray, Ashley Water Treatment Operator 60,248.09 31,475.33 91,723.42 4,975.55 Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Graham, Geoff	Captain, Prevention	112,184.39	3,039.67	115,224.06	115.15
Grewal, Joe Firefighter 89,338.26 5,471.50 94,809.76 957.00 Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Grant, Gregory	Firefighter	89,527.05	10,636.45	100,163.50	
Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Gray, Ashley	Water Treatment Operator	60,248.09			
Grieves, Rob Firefighter 92,451.25 6,871.05 99,322.30 330.03 Haras, Ian Manager, Parks Operations 108,040.01 8,626.54 116,666.55 1,869.79 Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00		Firefighter	89,338.26	5,471.50	94,809.76	
Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00		Firefighter	92,451.25	6,871.05	99,322.30	
Harman, Gary Inspector 79,357.91 9,292.78 88,650.69 475.00 Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	Haras, Ian	Manager, Parks Operations	108,040.01	8,626.54	116,666.55	
Harrington, Andrew Utility worker 66,413.14 23,883.84 90,296.98 968.25 Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00			79,357.91	9,292.78	88,650.69	
Harrington, Robert Equipment Operator 61,574.69 19,638.58 81,213.27 775.00	•	Utility worker	66,413.14	23,883.84	90,296.98	
Harvey, Jocelyn Firefighter 92,265.94 10,244.37 102,510.31 2,608.06	-	Equipment Operator	61,574.69	19,638.58	81,213.27	
	Harvey, Jocelyn	Firefighter	92,265.94	10,244.37	102,510.31	2,608.06

				Total	
Name	Position	Base Salary	<u>Other</u>	Remuneration	Expenses
Hawkins, David	Manager, Comm. Planning	102,746.41	2,309.09	105,055.50	275.43
Hayre, Balraj (Raj)	Financial Controller	127,179.74	2,424.48	129,604.22	4,670.12
Heath, Randall	Fire Chief	181,613.18	14,493.28	196,106.46	4,475.70
Henderson, Lauren	Library Operations Manager	94,776.15	2,209.72	96,985.87	31.43
Henegar, Dan	Manager, Parks	107,726.41	9,993.92	117,720.33	4,273.82
Hickson, Ron	Firefighter	95,581.41	7,856.99	103,438.40	75.00
Hodges, Mike	Lieutenant	105,977.21	10,794.17	116,771.38	75.00
Holmes, Marcus (James)	Firefighter	92,334.99	8,572.15	100,907.14	0.00
Howard, Gordon	Captain , Training	112,838.90	4,123.79	116,962.69	1,184.77
Howie, Thomas	Supervisor, Utilities	79,724.19	6,257.80	85,981.99	485.00
Hughes, Lauren	Director, HR & Payroll	178,350.48	24,731.94	203,082.42	339.65
Hutchinson, Steven	Firefighter	92,385.52	7,068.15	99,453.67	0.00
Iantorno, Claudia	Painter	71,670.74	8,020.96	79,691.70	641.24
Isaac, Donald	Supervisor, Cemetery	80,475.94	2,540.67	83,016.61	957.27
Jakobsen, Penny	Business Systems Analyst	86,491.96	1,589.65	88,081.61	7,173.44
James, Marcia	Captain, Prevention	110,526.31	5,013.51	115,539.82	590.50
Jensen, Nathan	Firefighter	89,275.31	4,522.22	93,797.53	0.00
Jenvey, Scott	Mapping Technician	76,108.90	2,175.21	78,284.11	150.85
Jin, Vicki W.	Land Development Tech	73,269.46	5,372.30	78,641.76	0.00
Johnson, Scott	Lieutenant, Fire Prevention	102,971.25	2,841.50	105,812.75	75.00
Jones, Mike	Firefighter	89,275.30	3,667.83	92,943.13	0.00
Kallberg, Jeff	Firefighter	89,290.37	3,632.35	92,922.72	0.00
Karimabadi, Nima	Plans Examiner	64,460.92	18,126.13	82,587.05	1,267.02
Kedziora, Clark	Firefighter	89,275.31	2,942.02	92,217.33	0.00
Kellock, Steve	Manager, Comm. Rec.	108,039.88	2,186.84	110,226.72	3,292.78
Kenny, Michael	Superintendent of Ops	114,688.19	6,168.00	120,856.19	2,719.68
Kerstiens, Frances	Health and Safety Advisor	79,323.05	1,266.30	80,589.35	2,153.76
Ketler, Susan	Sr Manager, Comm. Services	136,825.16	7,112.76	143,937.92	3,001.34
Kettner, Fraser	Roads Superintendent	85,683.29	4,701.02	90,384.31	9,157.01
Koep, Deborah	Deputy Director, Library	121,881.83	2,428.80	124,310.63	2,867.30
Koke, Michael	Director, Financial Services	89,480.85	19,367.57	108,848.42	971.00
Kouba, George	Firefighter	89,527.01	5,364.79	94,891.80	0.00
Kramar, Igor	Bus Operator	60,654.19	18,356.49	79,010.68	338.00
Krogel, Gord	Firefighter	97,909.39	4,218.11	102,127.50	75.00
Krupa, Karen	Transit Supervisor	77,771.94	1,730.83	79,502.77	4,560.13
Kuester, Christopher	Captain	104,193.96	2,477.34	106,671.30	756.40
Kwan, Andy	Manager of Utilities	129,775.88	3,869.24	133,645.12	1,640.46
Kwan, Michael	Bus Operator	68,371.42	9,017.84	77,389.26	338.00
Lang, Barney	Captain	101,447.37	5,185.56	106,632.93	0.00
Larijani, Artin	Foreman	66,686.93	15,546.35	82,233.28	1,193.11
Lawlor, Jillian	Manager, Comm. Rec.	107,945.93	3,885.74	111,831.67	2,929.68
LeBlanc, Sheryl	Bylaw Sr Compliance Officer	71,187.67	5,796.99	76,984.66	1,920.97
Leduc, Jason Andre	Firefighter	92,793.21	3,417.06	96,210.27	0.00
Leduc, Martin	Assistant Fire Chief	132,597.10	10,189.79	142,786.89	0.00
Lee, Adrian	Manager, Facilities	104,020.48	6,141.01	110,161.49	631.65
Lee, Anna	Business Manager, Finance	94,362.87	2,371.72	96,734.59	2,059.24
Leemhuis, Nina	Chief Administrative Officer	230,802.47	41,627.43	272,429.90	4,184.07
Leigh, Brent	Deputy CAO	115,031.67	15,275.19	130,306.86	88.79
Leipscher, Christine	Firefighter	91,981.22	3,885.48	95,866.70	0.00
Letham, William G.	Captain	98,794.66	104,963.06	203,757.72	0.00
Lidstrom, Shawn	Mechanic	73,028.25	1,977.61	75,005.86	76.91
Lin, MinJun (Erwin)	Bus Operator	71,105.01	8,875.37	79,980.38	338.00
Lobb, Matthew	Mechanic	73,318.18	9,995.32	83,313.50	246.52
Lofthaug, Torin	Firefighter	89,275.26	3,638.15	92,913.41	0.00
Lupaccino, Mario	Mechanic	72,532.50	7,426.77	79,959.27	7.80
Luscombe, Glen	Captain	112,779.85	8,459.01	121,238.86	0.00
Ma, Sherman W	Bus Operator	68,967.04	22,176.45	91,143.49	338.00
ivia, Silerifiali VV	bus Operator	40,707,04			

				Total	
Name	Position	Base Salary	Other	Remuneration	Expenses
MacDonald, Donald	Captain	112,183.04	4,619.97	116,803.01	133.33
Manns, Cary	Captain	112,277.09	4,715.26	116,992.35	0.00
Marcha, Archie	Fire Mechanic	107,515.39	8,201.54	115,716.93	230.83
Marineau, Jennifer	Firefighter	89,542.09	6,251.26	95,793.35	173.18
Maros, Jason	Lieutenant	108,596.30	5,429.74	114,026.04	0.00
Martin, Shane	Firefighter	89,275.30	6,934.50	96,209.80	0.00
Marton, Peter	Utility worker	67,848.04	25,762.86	93,610.90	733.08
Mayne, Carlan	Firefighter	89,275.31	5,098.54	94,373.85	0.00
McCandlish, Miles	Foreman	72,799.35	4,585.52	77,384.87	680.83
McCorkell, Shawne	Transit Service Coordinator	73,723.85	5,982.21	79,706.06	2,262.68
McCormick, Dale	Mechanic	72,299.76	7,771.32	80,071.08	246.52
McDonald, Jeff	Director, Communications	128,256.34	737.94	128,994.28	2,554.96
McGrath, Peter	Network Administrator	77,530.27	25,610.43	103,140.70	711.62
McKee, David	Energy Manager	89,633.10	4,532.95	94,166.05	123.10
Mercer, Harley	Mechanic	75,610.12	2,612.81	78,222.93	92.62
Merilees, Kristi	Manager, Comm. Relations	82,060.01	12,828.60	94,888.61	9,214.87
Michael, Garrith	Lieutenant	103,976.52	4,558.60	108,535.12	0.00
Mikicich, Stephen	Manager, Econ Dylpmnt	128,980.28	6,593.23	135,573.51	251.05
Miller-Tait, Margaret	Payroll Manager	107,585.89	15,771.58	123,357.47	0.00
Moller, Jennifer	Utilities Engineer	105,020.74	7,084.69	112,105.43	1,659.35
Mooi, Anne	Director of Parks	177,703.95	11,108.78	188,812.73	3,475.65
Moore, David	Firefighter	92,069.98	9,848.83	101,918.81	2,533.06
Moore, Luke	Mechanic	73,754.41	2,597.16	76,351.57	70.00
Morrison, Darrin	Director/Curator	102,042.85	639.04	102,681.89	1,689.37
Mullin, Michael	Captain	112,623.17	7,086.73	119,709.90	0.00
Munich, Doug	Business Systems Analyst	86,283.27	948.12	87,231.39	13.62
Nannery, Sarah A.	Human Resources Advisor	74,986.41	1,295.89	76,282.30	798.00
Nattress, Brock	Foreman	72,973.53	2,678.45	75,651.98	1,475.24
Needham, Rob	Executive Director, WVCCS	82,217.11	2,203.70	84,420.81	0.00
Neff, Ryan	Firefighter	91,981.21	4,099.58	96,080.79	0.00
Nelson, Clay	Purchasing Manager	121,520.84	5,366.94	126,887.78	405.00
Nesseth, Jason	Firefighter	93,083.87	6,696.26	99,780.13	0.00
Obre, Shawn	Firefighter	89,652.89	8,144.14	97,797.03	0.00
Ozirny, Shannon	Librarian, Department Head	104,046.61	1,460.99	105,507.60	3,574.76
Panneton, John Mark	Deputy Municipal Clerk	86,312.27	1,415.49	87,727.76	0.00
Pare, Matthew	Maintenance Chargehand	80,038.08	12,556.47	92,594.55	277.22
Parlee, Daniel	Bus Operator	62,870.08	19,382.67	82,252.75	338.00
Pathmanathan, Srirenkar	Bus Operator	65,852.88	25,304.23	91,157.11	338.00
Pavich, Dan	Captain	112,157.41	3,329.90	115,487.31	0.00
Pearce, Craig	Firefighter	89,217.48	2,918.15	92,135.63	0.00
Pinchin, Rod	Tire/Utility Worker	67,742.36	9,326.53	77,068.89	0.00
Pollock, Clare E.	Human Resources Advisor	88,714.42	2,179.19	90,893.61	1,509.75
Popoff, Andrew	Equipment Maint Supervisor	84,592.06	2,700.16	87,292.22	90.00
Port, John	Captain	112,218.13	4,175.25	116,393.38	75.00
Postle, Chris	Firefighter	89,464.09	5,485.31	94,949.40	0.00
Potts, Tylor	Mechanic	70,839.84	6,211.28	77,051.12	21.52
Powers, Donna	Communications Supervisor	95,893.25	2,209.72	98,102.97	56.70
Rai, Hardev (Dave)	Bus Operator	64,082.75	11,601.39	75,684.14	338.00
Ray, Fraser Martin	Firefighter	96,033.00	6,068.32	102,101.32	0.00
Reece, Paul C.	Bylaw Sr Compliance Officer	73,791.26	4,511.93	78,303.19	135.00
Reid, Ronald	Bus Operator	65,137.05	10,792.58	75,929.63	338.00
Riley, Ben	Firefighter	93,405.73	5,864.74	99,270.47	0.00
Ripley, David	Mechanic	74,155.55	7,109.73	81,265.28	232.80
Roberts, Michael	Supervisor, Utilities	79,724.63	19,280.89	99,005.52	411.29
Romadinova, Marina	Transit Service Coordinator	73,668.61	6,075.09	79,743.70	1,503.54
Rosta, Christie	Manager, Events & Festivals	82,035.25	628.13	82,663.38	60.00
Rousseau, Sean	Firefighter	89,227.34	4,367.83	93,595.17	0.00
Nousseau, Jean	THEIRIGE	07,221.34	-1,507.05	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00

				Total	
Name	Position	Base Salary	Other	Remuneration	Expenses
<u>Name</u> Rowlands, Gareth	Transit Manager	145,346.46	3,281.20	148,627.66	3,075.03
Rubin, Leon	Bus Operator	64,150.66	17,794.82	81,945.48	338.00
Rucci, John N	Mechanic	77,175.70	7,397.02	84,572.72	211.41
Ruckle, David	Captain	106,037.15	17,464.42	123,501.57	0.00
Ruffalls, Peter	Firefighter	91,981.22	5,468.36	97,449.58	0.00
Sabiston, Dave	Mechanic	75,361.66	2,576.40	77,938.06	50.00
Sachithanandan, Naresh	Bus Operator	60,328.60	19,852.27	80,180.87	338.00
Sanders, Stuart	Captain	113,339.41	4,654.65	117,994.06	0.00
•	Firefighter	87,409.01	4,156.19	91,565.20	0.00
Saunier, Dustin	Firefighter	91,931.93	4,937.28	96,869.21	0.00
Scambler, Gregory	Manager, Leg. Ser/Municipal Clerk	136,143.31	19,332.33	155,475.64	906.82
Scholes, Sheila Schulz, Frank	Land Development Tech	76,108.33	9,333.69	85,442.02	0.00
	Firefighter	89,207.04	3,427.56	92,634.60	0.00
Scorda, Domenic	Mechanic	75,362.01	3,211.59	78,573.60	50.00
Scully, Stephen	Inspector	79,349.16	17,071.18	96,420.34	1,365.50
Sept, Raymond W.	•	72,732.06	7,060.48	79,792.54	267.80
Shannon, Andrew	Mechanic	67,117.23	12,751.75	79,868.98	338.00
Singh, Amarpal	Bus Operator	73,668.61	2,614.86	76,283.47	20.00
Skeath, Simon	Blding Maintenance Tech	112,357.09	9,147.44	121,504.53	0.00
Skolsky, Ted	Captain	97,561.32	3,239.79	100,801.11	75.00
Small, Geoff	Firefighter	102,624.81	4,511.06	107,135.87	0.00
Smith, Chad	Lieutenant	71,481.85	11,440.89	82,922,74	684.00
Sohi, Manjit	Manager, Permits & Insp.	86,745.25	22,971.82	109,717.07	2,759.85
Sokol, Bob	Director, Planning	79,319.20	12,397.07	91,716.27	338.00
Solaimani, Nader	Bus Operator	94,996.89	14,417.06	109,413.95	982.73
Spooner, Kevin	Manager, Permits & Insp.	85,896.88	5,175.88	91,072.76	1,135.80
Staschuk, Rob	Maint. Supervisor (Transit)	89,554.04	8,551.23	98,105.27	0.00
Stein, Daniel	Firefighter	61,726.78	13,928.53	75,655.31	338.00
Stewart, Calvin	Bus Operator	•	3,355.39	115,513.39	0.00
Stockford, Robert	Captain	112,158.00	2,561.34	93,086.50	320.44
Stopfer, Brian E.G.	Fire Prevention Officer	90,525.16	9,378.58	84,773.87	338.00
Studer, Derrick	Bus Operator	75,395.29 76,077.28	2,283.91	78,361.19	3,360.66
Suarez, Mercedes	Traffic Technologist	66,664.74	10,969.25	77,633.99	234.00
Subramaniam, Mohan	Bus Operator	81,747.89	1,925.72	83,673.61	1,382.71
Tartaglio, Andrea	Sys/Acquisitions Librarian	89,227.43	4,602.88	93,830.31	0.00
Taylor, Wesley	Firefighter Foreman	67,274.51	8,911.20	76,185.71	1,000.00
Telan, Jayson		91,981.22	3,688.69	95,669.91	0.00
Thompson, Christopher	Firefighter Supervisor, Utilities	80,477.24	7,632.42	88,109.66	835.50
Tompkins, Brian Tschan, Reto	Archivist	74,468.56	2,086.20	76,554.76	863.00
Tse, Tony	Manager, Dvlpmnt Eng	136,486.91	6,258.43	142,745.34	0.00
Turnbull, James	Foreman	69,035.86	5,974.41	75,010.27	263.14
Turner, Jeff	Maintenance Chargehand	83,389.49	7,324.46	90,713.95	1,112.97
Urquhart, Steve	Inspector	79,771.20	8,566.05	88,337.25	1,063.67
Van Duin, Robert	Firefighter	87,468.45	5,104.83	92,573.28	0.00
Vander Helm, Andrew	Env Protection Officer	76,108.31	12,784.57	88,892.88	652.02
Vito, Norman	SCADA Technologist	76,108.15	23,274.10	99,382.25	1,092.63
Voelker, Christopher	Firefighter	93,831.98	5,809.21	99,641.19	897.95
Walker, Stephen	Team Leader Client Services,IT	82,035.25	2,264.56	84,299.81	615.63
Walraven, Ted	Bus Operator	65,296.26	12,532.84	77,829.10	338.00
	Roads Superintendent	91,087.24	15,742.39	106,829.63	337.39
Watt, Gary	Firefighter	92,082.30	4,584.15	96,666.45	0.00
Weiderick, Ryan	_	94,303.48	4,706.98	99,010.46	96.40
Weis, Douglas	Firefighter Transit Service Coordinator	69,735.35	5,846.56	75,581.91	0.00
Wild, Stephen		112,218.27	7,965.41	120,183.68	0.00
Wilkinson, Mark	Captain	89,275.29	3,616.73	92,892.02	0.00
Williams, Kevin	Firefighter	92,082.30	4,957.47	97,039.77	0.00
Williams, Simon	Firefighter	92,082.30 83,465.75	1,465.92	84,931.67	0.00
Williamson, Brenda	Senior Buyer	03,403.73	1,403.72	0-1731.07	0.00

Employees

				Total	
Name	Position	Base Salary	Other	Remuneration	<u>Expenses</u>
Wilson, Kelsey	Firefighter	89,275.30	4,715.54	93,990.84	10.71
Windsor, Thomas	Supervisor, Roads	84,826.69	-3,755.99	81,070.70	424.11
Witala, Davida L.	Recreation Supervisor	75,326.47	311.96	75,638.43	811.36
Wong, John	Asset and Facilities Manager	136,143.32	11,434.86	147,578.18	1,966.79
Wong, Norm	Manager, Roads & Transportation	123,430.05	6,604.86	130,034.91	3,932.66
Woodward, Ian	Foreman	73,838.60	3,513.97	77,352.57	50.00
Wrench, Joseph H.	Utility worker	72,159.74	30,007.63	102,167.37	1,219.02
Yee, Terry	Inspector	79,350.89	15,675.36	95,026.25	1,452.34
Yip, Gerald	Accounting Supervisor	79,356.76	2,372.12	81,728.88	955.00
Young, lan	Firefighter	89,239.41	4,890.20	94,129.61	0.00
Young, Jeffrey	Firefighter	89,227.47	2,288.38	91,515.85	0.00
Yuen, Gary	Firefighter	89,263.38	7,185.99	96,449.37	115.00
Zepedeo, Chris	Superintendant, Utilities	96,699.58	5,314.47	102,014.05	656.47
Total For Employees Over	\$75,000 (Excluding Police)	26,248,860.89	2,282,679.30	28,531,540.19	270,143.39
Total For Employees Unde	r \$75,000 (Excluding Police)			27,789,745.42	192,103.60
Total For Police				10,761,188.94	139,367.99
Total for Mayor and Coun	cil and all Employees		_	67,392,094.04	604,677.81
Grand Total of Remunerat	ion and Expenses			_	67,996,771.85

Notes:

Base salary does not include anything payable under a severance agreement.

Other – Includes retroactive pay, other overtime, taxable benefits and other forms of remuneration which is not considered a part of employee base salary.

Expenses - Includes travel expenses, memberships, tuition, car allowances, registration fees and have not been included in *remuneration*.

The statement of remuneration and expenses paid to employees during the year ended December 31, 2015, lists gross remuneration, which includes regular salaries as well as payment for taxable benefits, overtime, other allowances and payout of entitlements that may have been earned in previous years.

Based on Provincial instructions, reporting of Police remuneration details has been indefinitely suspended.

Supplier Name	Amount
0892230 BC Ltd (Soilfinders)	755,194.74
3D Basketball Academy Inc	45,570.40
3M Canada Company	57,673.28
A C Paving Co Ltd	30,646.45
ABC Transmission Ltd.	61,571.13
Abell Pest Control Inc.	26,816.10
Acer Tree Services Ltd.	50,825.25
Action Athletic Wear & Crest	29,315.59
Action Data Communications Ltd	104,089.74
Active Network Ltd	138,803.39
Active Traffic Markers Ltd.	26,549.26
ADS LLC	27,082.80
AECOM Canada Ltd	75,204.49
AME Consulting Group Ltd	186,542.88
Andrew Sheret Limited	254,678.13
Ansan Industries Ltd.	459,488.51
Applied Engineering Solutions	119,782.44
Armtec Limited Partnership	61,088.64
Artemisia Garden & Design Services	45,320.53
ASI Manufacturing Ltd.	72,340.80
Austeville Properties Ltd	25,214.91
B.C S.P.C.A	135,687.66
BA Blacktop Ltd.	3,244,422.69
Balanced Environmental Service	127,874.25
Barrett Group Custom Builders	119,955.52
Bartle & Gibson Co. Ltd.	43,032.01
Bartlett Tree Experts	38,581.20
Bay Hill Contracting Ltd.	29,589.00
BC Comfort Air Conditioning Limited	119,595.27
BC Communications Inc.	35,488.92
BC Electrical Services Ltd	54,217.66
BC Hydro	1,918,997.45
BC Libraries Cooperative	60,136.12
BC Liquor Distribution Branch	33,097.90
Belfor (Canada) Inc	33,402.50
Bell Canada	32,106.25
Black Press Group Ltd	27,798.83
Blue Max Lighting & Emergency	72,933.59
Blue Water Systems Ltd	375,977.23
Boardwalk Communications	233,726.82
Boston Consulting	66,438.86
Bottomline Technologies (Canada)	64,497.07

Supplier Name	Amount
Boulder Mechanical Ltd.	45,984.21
Broadway Refrigeration	26,391.75
Burgess Cawley Sullivan & Associates	40,253.26
Burley Boys Tree Service Ltd.	140,488.33
Camacc Systems Inc	31,691.52
Can West Cutting & Coring Ltd.	26,498.21
Canadian Dewatering	81,444.19
Canadian Linen and Uniform Service	37,186.29
Canadian National	56,296.87
Carter GM (North Vancouver)	33,515.34
Cascadia CMMS Inc	91,901.17
CBS Parts Ltd	162,589.17
Cedar Crest Lands (BC) Ltd	72,834.30
Chamco Industries Ltd.	28,927.14
Chapman Land Surveying Ltd	38,028.38
Chevron Canada	2,706,263.92
Christensen Excavating	498,124.22
Churchill Armoured Car Service	26,959.64
City of Surrey	227,521.50
City of Vancouver	103,190.40
Clean and Cleaners Dry Cleaning	30,590.81
Cleartech Industries Inc.	183,355.80
Coast Mountain Bus Company Ltd	82,500.00
Coast Water Systems	45,354.01
Cobra Electric Ltd.	177,348.36
Commercial Lighting Products	60,415.46
Concerta Consulting Inc	43,239.01
Contech Concrete Ltd	148,165.50
Cool North Shore Society	27,000.00
Corix Water Products LP	325,143.07
Corvee Consulting	116,400.41
Counterpart Technologies Inc.	51,135.00
CPS (Canada) Inc.	35,169.89
Crag's End Construction Management Ltd.	334,993.05
Creative Door Services Ltd	35,876.24
Creative Transportation Solutions	40,826.10
CTE Moving & Installations	47,003.67
Cullen Diesel Power Ltd.	109,161.14
Cummins Western Canada	297,466.99
CVS Midwest Tape LLC	82,649.79
Davey Tree Expert Co. of Canada	48,018.60
Deane, Katherine	25,935.30

Supplier Name	Amount
Dekra-Lite Industries Inc	50,045.18
Del Equipment Ltd.	75,709.65
Delaney and Associates Inc.	44,200.29
Denis Walsh & Associates Ltd	27,215.25
Desjardins Financial Security	217,320.17
DIALOG BC Inc.	871,500.34
District of North Vancouver	1,839,916.79
DKB Consulting	47,477.32
DMD & Associates Ltd	45,907.04
D'N'A Fire Doctors Inc.	56,658.88
DNA Wellness	28,904.61
DS Tactical	88,326.61
Eagle West Truck & Crane Inc.	48,252.76
E-Comm	1,305,141.34
Ecstatic Design & Communication	33,695.78
Electromega Ltee/Ltd	44,456.16
Elk Fitness Repair	47,818.69
EMCO Corporation	132,738.79
Emterra Environmental	1,678,404.25
Encompass Solutions Group Ltd	32,980.50
ESD Waste2Water, Inc	42,220.45
Everyday Allstar Cleaning	105,730.16
Executor of Steward and Patricia Forbes	1,775,000.00
Eyford Construction Limited	31,657.50
Falcon Equipment Ltd	327,374.58
FirstWest Leasing (Envision Leasing Ltd)	93,036.99
Fitness AV Systems Inc	33,213.25
FortisBC Energy Inc	37,542.01
FortisBC-Natural Gas	168,975.73
Fraser City Installations (1989) Ltd.	213,835.84
Fred Surridge Limited	157,855.70
GE Intelligent Platforms Canada	32,389.01
GE Water & Process Technologies	138,879.82
GHL Consultants Ltd	32,051.89
Gordon Food Services Can Ltd.	74,737.60
Grace Academy of Dance	30,971.72
Great West Life	789,109.86
Greater Vancouver Sewerage & Drainage	733,557.43
Greater Vancouver Water District	4,002,852.66
Guild Yule LLP in Trust	39,451.68
Guillevin International Co	346,738.22
Hach Sales & Service Canada Ltd	27,111.16

Supplier Name	Amount
Supplier Name Hapa Collaborative	40,421.52
Harris & Company LLP	63,791.81
Hazmasters Environmental Controls	37,043.46
Headwater Management Ltd.	93,042.03
Heritage Office Furnishings	34,328.20
Hobbs Winter & MacDonald	29,833.86
Hollingsworth Architecture Inc	25,807.33
Hollyburn Family Services Society	27,000.00
Hollyburn Sailing Club	91,449.61
Honeywell Limited	33,009.65
Horizon Engineering Inc.	62,769.86
Houle Electric Ltd.	29,798.58
Hub Engineering Inc.	28,649.25
HUB International	658,285.00
IDRS	42,167.68
Initial Print & Copy Center	30,374.11
Innovative Interfaces Global Ltd	95,550.00
InsightSoftware.com, Inc	32,916.85
Interprovincial Traffic Services	27,354.81
ISL Engineering and Land Services	126,848.93
ISP3 Solution Provides Inc.	33,075.00
Kal Tire	32,748.48
Karl Gustavson Architect Inc	94,931.40
Keith Plumbing & Heating Co.	127,698.03
Kerr Wood Leidal Associates	176,576.15
Kerr, Sean (Coast Arborist)	51,082.50
King Kubota Services Ltd.	408,933.34
KPMG	50,452.50
Lafarge Asphalt Technologies	367,680.32
Lidstone & Company	250,806.91
Long View Systems	40,858.80
Lucent Quay Consulting Inc	38,990.44
Mancorp Industrial Sales Ltd.	41,919.58
Manulife Financial	48,332.73
Marilyn Nye-Islam	4,913,815.00
Mar-Tech Underground Services	275,785.86
McRaes Environmental Services	252,738.99
Meadowlands Horticultural Inc	28,004.49
Medisys Corporate Health LP	47,023.59
Mercer (Canada) Limited	104,273.79
Merletti Construction Ltd.	228,375.00
Metro Can Industries Ltd	30,584.24

Supplier Name	Amount
Supplier Name Metro Motors Ltd.	262,919.21
Metro Vancouver	1,059,906.55
Michelin North America (Canada)Inc.	123,706.23
Micro Com Systems Ltd	27,874.10
Microserve	439,978.28
Microsoft Corporation	214,135.97
Mills Printing And Stationary	150,275.88
Minister of Finance	607,998.05
Minister of Finance-Queen's Printer	61,076.99
Monaghan Golf Inc	366,473.15
Moneris Solutions	361,953.08
Municipal Insurance Association	911,444.62
Municipal Pension Plan	6,418,019.62
National Process Equipment Inc	26,863.20
NATSCO (North American Transit Supply Corporation)	77,538.17
Neptune Technology Group	170,084.03
New Flyer Parts	232,697.60
North Bay Cleaning Service	110,999.32
North Construction Ltd.	61,237.32
North Shore News	119,653.62
North Shore Parts & Industrial	72,746.99
North Vancouver Nissan	28,759.47
Ocean Pipe	108,849.15
Ocean Tech Constructors Inc	31,815.00
Open Text Corporation	66,386.75
Optum Health Services (Canada)	32,600.79
Opus DaytonKnight Consultants	162,085.84
Oracle Canada ULC	158,524.68
OverDrive, Inc	25,509.55
Oxley Electric Ltd.	25,316.37
Pacific Ace	61,274.15
Pacific Blasting & Demo Ltd.	116,399.00
Pacific Blue Cross	1,663,748.72
Pacific CoastCom Communication	51,399.02
Panasonic Canada	134,313.76
Paolo Bobcat Service Ltd.	118,207.38
Paragon Engineering Ltd	28,395.94
Parker Pacific	194,758.91
Parkwood Construction Ltd.	45,377.98
Petro-Canada	29,360.56
Pivotal Projects Incorporated	229,532.56
Plainsman Clays Ltd	29,966.06

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Supplier Name	Amount 37,093.40
Pottinger Gaherty Environmental	46,290.42
PrairieCoast Equipment Inc. Prevost Car Inc	128,318.55
Prime Corp.	106,789.84
PrinterWorks Imaging Solutions	47,632.78
Public Library Interlink	29,966.75
PW Trenchless Construction Inc	554,704.78
Ravenhill Group Inc.	66,600.00
Raybern Erectors Ltd.	42,782.98
Read Jones Christoffersen Ltd	145,693.83
Receiver General	3,351,497.23
Resonance Consultancy Ltd	33,075.00
RF Binnie & Associates Ltd.	64,978.79
Richard Findlay Landscape Arch	25,936.06
Robson, Marni (ICanDance!)	38,815.52
Rockandel & Associates	25,225.35
Rocky Mountain Phoenix	227,567.41
Roofix Services Inc	95,542.31
Roper Greyell LLP	69,966.36
Ross Morrison Electrical Ltd.	662,287.54
Royal Bank of Canada	29,055.97
Salmon's Rentals Ltd	58,004.98
Scottish Line Painting Ltd	68,448.31
Securiguard Services Limited	51,532.24
Shangri-La Landscaping	234,751.54
Shaw Cablesystems GP	33,518.45
Shell Energy North America (Canada) Inc.	126,119.80
SHI Canada ULC	38,719.89
Sigma Safety	36,239.64
Smith Bros. & Wilson (BC) Ltd	1,191,535.72
Smithrite Disposal Ltd	104,421.48
SMS Equipment (Komatsu Rents)	93,469.92
SNS Group	224,239.76
Southwest Contracting Ltd	416,896.66
Spirit of Tennis	39,018.59
Sportball Ltd	100,057.70
Stak Fitness	55,058.08
Standard Building Supplies Ltd	30,466.22
Super Save Disposal Inc.	69,264.66
Tamponato Corporate Gifts	34,656.16
Taylor's Turf Care Products Ltd	74,234.61
Telus Communications (BC) Inc.	823,034.24

SAMPLE TOWN 143,892.29 Termjest Development Group Inc. 31,797.02 Ternillon Holdings Inc 31,797.02 Topnotch Woodworking Ltd 42,231.00 Tower Fitness Equipment Services 25,602.50 TR Cleaning & Maintenance Co 29,245.48 Transtar Sanitation 54,665.69 Turf Drainage Systems 218,667.75 Win Island Excavating Ltd 111,219.57 UAP Inc (NAPA Auto Parts) 27,052.49 Under Pressure Property Maintenance 53,145.75 Unisource Canada 55,038.34 Universal Flagging 246,723.81 Urban Futures Incorporated 42,000.00 Urban Systems Limited 55,578.74 URP Event Production & Creative Services 145,584.73 Van der Zalm & Associates Inc 52,289.00 Vancouver Officespace Ltd 60,312.21 VFA Canada Corporation 29,282.40 Web Engineering Ltd 44,318.93 West Vancouver Arts Centre Trust 150,500.00 West Vancouver Chamber of Commerce 45,045.00 West Vancouver Demieuricy Arts 25,000	Supplier Name	Amount
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West Vancouver Police Association 50,017.77 West Vancouver Taekwondo 161,324.59 Western Bus Parts & Service 98,315.77 Western Oil Services Ltd. 75,084.71 Western Star & Sterling Trucks 396,644.13 Western Tank and Lining Ltd. 55,776.84 Westvac Industrial Ltd. 39,177.60 Whitehots Inc 158,197.62 Wishbone Industries Limited 102,216.59 WMW Public Communications Inc 41,685.00 Wolseley Waterworks Group 41,685.00 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47		98,060.80
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Western Oil Services Ltd. 75,084.71 Western Star & Sterling Trucks 396,644.13 Western Tank and Lining Ltd. 55,776.84 Westvac Industrial Ltd. 39,177.60 Whitehots Inc 158,197.62 Wishbone Industries Limited 102,216.59 WMW Public Communications Inc 41,685.00 Wolseley Waterworks Group 41,305.32 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Westburne West	33,263.29
Western Star & Sterling Trucks 396,644.13 Western Tank and Lining Ltd. 55,776.84 Westvac Industrial Ltd. 39,177.60 Whitehots Inc 158,197.62 Wishbone Industries Limited 102,216.59 WMW Public Communications Inc 41,685.00 Wolseley Waterworks Group 41,305.32 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Western Bus Parts & Service	98,315.77
Western Tank and Lining Ltd. 55,776.84 Westvac Industrial Ltd. 39,177.60 Whitehots Inc 158,197.62 Wishbone Industries Limited 102,216.59 WMW Public Communications Inc 41,685.00 Wolseley Waterworks Group 41,305.32 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Western Oil Services Ltd.	75,084.71
Westvac Industrial Ltd. 39,177.60 Whitehots Inc 158,197.62 Wishbone Industries Limited 102,216.59 WMW Public Communications Inc 41,685.00 Wolseley Waterworks Group 41,305.32 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Western Star & Sterling Trucks	396,644.13
Whitehots Inc 158,197.62 Wishbone Industries Limited 102,216.59 WMW Public Communications Inc 41,685.00 Wolseley Waterworks Group 41,305.32 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Western Tank and Lining Ltd.	55,776.84
Wishbone Industries Limited 102,216.59 WMW Public Communications Inc 41,685.00 Wolseley Waterworks Group 41,305.32 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Westvac Industrial Ltd.	39,177.60
WMW Public Communications Inc 41,685.00 Wolseley Waterworks Group 41,305.32 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Whitehots Inc	158,197.62
Wolseley Waterworks Group 41,305.32 WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Wishbone Industries Limited	102,216.59
WorkSafe BC 1,151,804.56 WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	WMW Public Communications Inc	41,685.00
WPCG 283,454.85 Wurth Canada Limited 53,229.04 Wyllie & Norrish Rock Eng 73,737.10 Xerox Canada Inc. 228,731.09 Xylem Canada Company 34,505.47	Wolseley Waterworks Group	
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Tylen danage company	Xerox Canada Inc.	
Yen Bros. Food Service Ltd. 101,194.22	Xylem Canada Company	
	Yen Bros. Food Service Ltd.	101,194.22

Supplier Name	Amount
Young Anderson	79,906.70
Zeemac Vehicle Leasing Ltd	54,782.80
Total For Suppliers Over \$25,000	71,605,969.32
Other Payments	7,701,854.46
Grand Total	79,307,823.78

Note:

Beginning in 2007, in keeping with the definition of "Suppliers of Goods and Services," the following payments have been excluded from this report: remittances of employee deductions, remittances to other taxing authorities and various categories of other refunds.

DISTRICT OF WEST VANCOUVER STATEMENT OF SEVERANCE AGREEMENTS

2015

There were nine severance agreements under which payment commenced between the District of West Vancouver and its non-unionized employees during fiscal year 2015.

These agreements represent from two to twelve months of compensation.*

* "Compensation" means salary and in some cases benefits. Where benefits are paid, they include employer's share of extended medical and dental premiums.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).