# DISTRICT OF WEST VANCOUVER 2014 FINANCIAL INFORMATION ACT REPORTS (STATEMENT OF FINANCIAL INFORMATION)

**Council Remuneration and Expenses** 

**Employee Remuneration and Expenses** 

Suppliers of Goods and Services

**Severance Agreements** 

#### **DISTRICT OF WEST VANCOUVER**

#### STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Act Regulations, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the Financial Information Act.

The Council of the District of West Vancouver, at its regular meeting on May 25, 2015, approved by resolution the schedules and statements included in this Statement of Financial Information, produced under the *Financial Information Act*.

Michael Koke, CPA CGA Chief Financial Officer

May 26, 2015

### DISTRICT OF WEST VANCOUVER MUNICIPAL COUNCIL REMUNERATION AND EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2014

<u>Name</u>	<u>Position</u>	Remuneration	Taxable <u>Benefits</u>	Total <u>Remuneration</u>	<u>Expenses</u>
Smith, Michael	Mayor	76,126.92	1,558.00	77,684.92	1,725.48
Booth, Mary-Ann	Councillor	34,257.18	1,822.32	36,079.50	271.12
Cameron, Richard (Craig)	Councillor	34,255.91	160.32	34,416.23	707.43
Cassidy, Christine	Councillor	2,537.57	13.36	2,550.93	285.89
Gambioli, Nora	Councillor	34,257.18	160.32	34,417.50	972.42
Lewis, Michael	Councillor	34,257.18	160.32	34,417.50	557.10
Panz, Trish	Councillor	31,719.61	146.96	31,866.57	_
Soprovich, William	Councillor	34,257.20	1,506.00	35,763.20	
		281,668.75	5,527.60	287,196.35	4,519.44

**Total Remuneration & Expenses** 

291,715.79

#### Note:

Taxable benefits include premium payments for medical and life insurance

#### **Mayor and Council**

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Smith, Michael	Mayor Regular	77,684.92	1,725.48
Booth, Mary-Ann	Councillor Regular	36,079.50	271.12
Cameron, Richard (Craig)	Councillor Regular	34,416.23	707.43
Cassidy, Christine	Councillor Regular	2,550.93	285.89
Gambioli, Nora	Councillor Regular	34,417.50	972.42
Lewis, Michael	Councillor Regular	34,417.50	557.10
Panz, Trish	Councillor Regular	31,866.57	0.00
Soprovich, William	Councillor Regular	35,763.20	0.00
Total For Mayor and Counc	il	287,196.35	4,519.44

<u>Name</u>	Position	<u>Remuneration</u>	Expenses
Abbott, Codi-Lynn	Supervisor, Water & Wastewater Treatment	122,568.81	3,112.31
Aguilar, David	Senior Network Administrator	131,057.79	553.95
Allan, James	Community Planner Development	93,841.13	1,388.10
Almas, Sarah	Manager of Bylaw Services	88,323.20	1,860.36
Ambor, Corinne	Manager, Park Programs	110,858.33	546.46
An, Yong Wei (Gordon)	Mechanic	80,279.73	
Anton, Damian	Firefighter	105,755.25	
Attieh, Thomas	Lieutenant, Fire & Rescue	128,900.25	
Awan, Tahir	Business Systems Analyst	87,543.13	4,545.12
Badaraco, Adriano	Building Inspector	86,449.61	1,322.30
Bahia, Harjit	Mechanic, Transit	84,008.33	20.00
Banks, Andrew	Senior Manager, Parks	139,877.44	1,817.57
Barden, Blaine	Capital Asset Analyst	80,635.46	753.66
Baseden, David	Mechanic	86,786.68	
Bates, Phil	Manager, Engineering Services	139,390.68	69.36
Batistini, Fabio	Firefighter	118,975.42	25.38
Beatty, Gerald (Jed)	Supervisor, Golf & Sports Field Operations	78,845.83	815.00
Beckett, Arleta	Manager, Community Development, Youth and Families	107,841.15	1,602.17
Benedict, Janet	Director of Library Services	160,601.61	2,711.19
Benson, Theodore	Technical Services Department Head, Library	107,531.50	472.04
Berg, Lisa	Senior Community Planner	107,687.51	1,633.79
Best, Martin	Firefighter	102,601.62	843.00
Bicego, Sandra	Manager, Environment & Sustainability	110,935.15	22.38
Bird, Antony	Assistant Fire Chief	132,180.04	1,353.74
Bird, Robert	Bus Operator	78,011.30	131.00
Bishop, Chris	Manager, Development Planning	94,564.08	2,057.35
Black, Leonard	Supervisor, Third Party Construction	82,177.15	516.08
Blank, Eric	Firefighter	109,058.75	
Blatta, Scott	Utility Worker	86,446.99	302.76
Browne, Andrew	Senior Community Planner	104,540.09	1,548.88
Brownlee, Jay	Captain, Fire & Rescue	123,580.33	
Buhler, Dorian	Firefighter	105,656.77	
Bull, Brian	Recreation Supervisor	76,287.37	2,707.20
Burnham, Rick	Supervisor, Parks Construction	81,726.18	1,428.50
Burton, Tyler	Firefighter	76,203.29	
Bush, Jeffrey	Lieutenant, Fire & Rescue	130,030.05	

<sup>\*</sup> Remuneration for the Fire Services Division includes a retroactive adjustment for the years 2012 and 2013 as per the new collective agreement

Calogeros, Athena	<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>
Calogeros, Athena         Firefighter         105,869.77         99.00           Campoll, Keith         Mechanic, Transit         82,929.74           Caravatta, Giulio         Firefighter         108,355.54           Caravatta, Giulio         Firefighter         84,512.84           Chan, Mark         Director of Lands, Bylaws, First Nations & Legal Affairs         164,583.01         1,939.60           Chandi, Harvinder         Bus Operator         85,519.38         338.00           Chardin, Alexander         Supervisor, Forestry, Trails & Wildfire Control         75,408.72         253.08           Cheung, Thomas         Supervisor, Forestry, Trails & Wildfire Control         75,408.72         255.08           Chorley, Robert A         Captain, Fire & Rescue         129,274.24           Christle, Christ         Fifeghter         104,420.11           Clark, David         Lieutenant, Fire & Rescue         124,230.41         843.00           Clark, David         Lieutenant, Fire & Rescue         124,230.41         843.00           Clemens, Aaron         Inspector, Fire Prevention         80,973.64         2,525.77           Cock, Jame         Fire Chief         127,230.44         2,525.77           Cook, James         Fire Chief         18,343.4         30.06.4 <t< td=""><td>Calder, Jeremy</td><td>Firefighter</td><td>111,858.67</td><td></td></t<>	Calder, Jeremy	Firefighter	111,858.67	
Campell, Tara         Human Resources Advisor         94,516.13         711.76           Cannell, Keith         Mechanic, Transit         8,299.74           Caravatta, Giulio         Firefighter         108,355.84           Carpenter, Murray         Bus Operator         84,512.84           Chand, Harvinder         Bus Operator         85,519.58         338,00           Charaini, Alexander         Supervisor, Forestry, Trails & Wildfire Control         75,088.72         255.08           Chorley, Robert A         Captain, Fire & Rescue         122,742.4         4           Christie, Chris         Firefighter         104,200.11         843.00           Clark, David         Lieutenant, Fire & Rescue         122,230.41         843.00           Clark, Janet         Business Systems Analyst         89,765.80         386.68           Clements, Aaron         Inspector, Fire Prevention         80,973.64         2,55.77           Cockroft, Peter Ronald         Bus Operator         75,962.39         380.00           Coresswell, Donna         Manager, Information Technology         107,635.50         946.04           Corrobotiuc, Scott         Buyer, Transit         77,009.69         34.95           Curran, Sabia         Executive Assistant         76,665.33         1.892.2			·	99.00
Carayenter, Murray         Bus Operator         84,512.84           Chan, Mark         Director of Lands, Bylaws, First Nations & Legal Affairs         164,583.01         1,939.60           Chandi, Harvinder         Bus Operator         85,519.58         338.00           Charaini, Alexander         Supervisor, Forestry, Trails & Wildlire Control         75,088.72         253.08           Cheng, Thomas         Superintendent of Maintenance, Transit         123,684.75         25.00           Chorley, Robert A         Captain, Fire & Rescue         129,274.24         4           Christie, Chris         Firefighter         104.20.11         843.00           Clark, David         Lieutenant, Fire & Rescue         124.230.41         843.00           Clark, Janet         Business Systems Analyst         80,973.64         2,525.77           Clements, Aaron         Inspector, Fire Prevention         80,973.64         2,525.77           Cook, James         Fire Chief         180,734.34         30.06.46           Corobotiuc, Scott         Buyer, Transit         77,096.69         34.95           Cersswell, Donna         Manager, Information Technology         120,607.09         15,902.5           Curam, Sabia         Executive Assistant         76,665.33         1,892.25           C		•		711.76
Carayenter, Murray         Bus Operator         84,512.84           Chan, Mark         Director of Lands, Bylaws, First Nations & Legal Affairs         164,583.01         1,939.60           Chandi, Harvinder         Bus Operator         85,519.58         338.00           Charaini, Alexander         Supervisor, Forestry, Trails & Wildlire Control         75,088.72         253.08           Cheng, Thomas         Superintendent of Maintenance, Transit         123,684.75         25.00           Chorley, Robert A         Captain, Fire & Rescue         129,274.24         4           Christie, Chris         Firefighter         104.20.11         843.00           Clark, David         Lieutenant, Fire & Rescue         124.230.41         843.00           Clark, Janet         Business Systems Analyst         80,973.64         2,525.77           Clements, Aaron         Inspector, Fire Prevention         80,973.64         2,525.77           Cook, James         Fire Chief         180,734.34         30.06.46           Corobotiuc, Scott         Buyer, Transit         77,096.69         34.95           Cersswell, Donna         Manager, Information Technology         120,607.09         15,902.5           Curam, Sabia         Executive Assistant         76,665.33         1,892.25           C	Cannell, Keith	Mechanic, Transit	82,929.74	
Carpenter, Murray         Bus Operator         84,512.84           Chan, Mark         Director of Lands, Bylaws, First Nations & Legal Affairs         164,883.01         1,936.00           Chandi, Harvinder         Bus Operator         85,519.58         338.00           Chardini, Alexander         Supervisor, Forestry, Trails & Wildifire Control         73,488.75         25.00           Chorley, Robert A         Captain, Fire & Rescue         129,274.24         24.01           Clark, David         Lieutenant, Fire & Rescue         124,230.41         84.00           Clark, David         Lieutenant, Fire & Rescue         189,756.80         388.68           Clements, Aaron         Inspector, Fire Prevention         89,973.64         2,525.77           Cockroft, Peter Ronald         Bus Operator         75,962.39         338.00           Cook, James         Fire Chief         188,734.34         3,006.46           Corsbotiuc, Scott         Buyer, Transit         70,096.99         34,95           Cursano, Mariano         Executive Assistant         76,665.33         1,892.25           Cursano, Mariano         Supervisor, Utilities Construction         75,104.92         322.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, T	Caravatta, Giulio	Firefighter	·	
Chan, Mark         Director of Lands, Bylaws, First Nations & Legal Affairs         164,583.01         1,939.60           Charanin, Alexander         Supervisor, Forestry, Trails & Wildfire Control         75,408.72         253.08           Cheung, Thomas         Superintendent of Maintenance, Transit         123,684.75         25.00           Chorley, Robert A         Captain, Fire & Rescue         129,274.24         104,420.11         843.00           Clark, David         Lieutenant, Fire & Rescue         124,230.41         843.00           Clark, Janet         Business Systems Analyst         89,765.80         388.68           Clements, Aaron         Inspector, Fire Prevention         80,973.64         2,525.77           Cockroft, Peter Ronald         107,635.50         946.04         2,525.77           Cook, James         Fire Chief         188,734.34         3,066.46           Corobotiuc, Scott         Buyer, Transit         77,009.69         34.95           Curran, Sabia         Executive Assistant         76,665.33         1,892.25           Curran, Sabia         Executive Assistant Fire Chief         103,314.08         2,195.74           Dalton, James         Firefighter         103,314.08         2,195.74           O'Angelo, Tory         Assistant Fire Chief         103,314.08<				
Chandi, Harvinder         Bus Operator         \$5,519,58         338,00           Charanin, Alexander         Supervisor, Forestry, Trails & Wildfire Control         75,408,72         253,08           Chorley, Robert A         Captain, Fire & Rescue         129,274,24           Christic, Chris         Firefighter         104,420,11           Clark, David         Lieutenant, Fire & Rescue         124,230,41         84,30,00           Clark, David         Lieutenant, Fire & Rescue         124,230,41         843,00           Clark, David         Lieutenant, Fire & Rescue         124,230,41         843,00           Clark, Janet         Business Systems Analyst         89,765,80         388,68           Clements, Aaron         Inspector, Fire Prevention         80,973,64         2,525,77           Cock, Peter         Equipment Superintendent         107,635,50         946,04           Cook, James         Fire Chief         188,734,43         30,06,46           Corobotiuc, Scott         Buyer, Transit         77,962,39         338,00           Creswell, Donna         Manager, Information Technology         120,607,09         1,590,25           Crumming, Patricia         Librarian, Department Head         92,875,44         30,06,51           Curran, Sabia         Executive Ass		•		1,939.60
Charanin, Alexander         Supervisor, Forestry, Trails & Wildfire Control         75,408.75         25.00           Chorley, Robert A         Captain, Fire & Rescue         129,274.24         129,275.24         129,275.24         129,275.24         129,275.24         129,275.24         129,275.24         129,275.24         129,275.24         129,275.24         129,275.24         129,275.24         129,275.24 <td></td> <td></td> <td></td> <td>338.00</td>				338.00
Chorley, Robert A         Superintendent of Maintenance, Transit         123,684.75         25.00           Chorley, Robert A         Captain, Fire & Rescue         129,274.24         Christic, Chris         Inferighter         1004.420.11         Rescue         124,230.41         843.00         Clark, David         Lieutenant, Fire & Rescue         124,230.41         843.00         288.68         Clements, Aanon         Inspector, Fire Prevention         80,973.64         2,525.77         Cockroft, Peter Ronald         Bus Operator         75,962.39         338.00         Cockroft, Peter Ronald         Equipment Superintendent         107,635.50         946.04         Cock, James         Fire Chief         188,734.34         3,006.46         Cockototic, Scott         Buyer, Transit         77,009.69         34.95         Creswell, Donna         Manager, Information Technology         120,607.09         1,590.25         Curming, Patricia         1,709.69         34.95         Curson, Patricia         1,709.26         34.95         Curson, Patricia         1,709.27         34.95         2.5         Curson, Patricia         1,709.69         34.95         2.5         Curson, Patricia         1,709.26         34.92         2.5         Curson, Patricia         1,709.26         34.92         2.5         Curson, Patricia         1,009.26         1,009.26         1,009.26 <th< td=""><td></td><td>•</td><td></td><td>253.08</td></th<>		•		253.08
Chorley, Robert A         Captain, Fire & Rescue         129,274.24           Christie, Chris         Firefighter         104,420.11         843.00           Clark, David         Lieutenant, Fire & Rescue         124,230.41         843.00           Clark, Janet         Business Systems Analyst         89,765.80         388.68           Clements, Aaron         Inspector, Fire Prevention         80,973.64         2,525,77           Cockoft, Peter Ronald         Bus Operator         75,962.39         338.00           Coles, Peter         Equipment Superintendent         107,635.50         946.04           Cook, James         Fire Chief         188,734.34         3,006.46           Corbotiuc, Scott         Buyer, Transit         77,009.69         34,95           Cersswell, Donna         Amager, Information Technology         120,607.09         34,95           Curran, Sabia         Executive Assistant         76,665.33         1,892.25           Cusano, Mariano         Supervisor, Utilities Construction         76,104.92         325.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           Dixon, Len         Operations Support Coordinator				25.00
Christe, Chris         Firefighter         104,420.11         843.00           Clark, David         Lieutenant, Fire & Rescue         124,230.41         843.06         388.68           Clements, Aaron         Inspector, Fire Prevention         80,975.80         388.68         2,525.77           Cockroft, Peter Ronald         Bus Operator         75,962.39         338.00         20         338.00         20         34.06         20         34.95         34.96         34.95         36.06         46.04         40.04				
Clark, David         Lieutenant, Fire & Rescue         124,230.41         843.00           Clark, Janet         Business Systems Analyst         89,765.80         388.68           Clements, Aaron         Inspector, Fire Prevention         80,973.64         2,525.77           Cockoft, Peter Ronald         Bus Operator         75,962.39         338.00           Coles, Peter         Equipment Superintendent         107,635.50         946.04           Cook, James         Fire Chief         188,734.34         3,006.46           Corobotiuc, Scott         Buyer, Transit         77,096.99         34.95           Cesswell, Donna         Manager, Information Technology         120,607.09         1,590.25           Cumming, Patricia         Librarian, Department Head         92,875.44         3,006.51           Curran, Sabia         Executive Assistant         76,665.33         1,892.52           Cusano, Mariano         Supervisor, Utilities Construction         76,104.92         332.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan		Firefighter		
Clark, Janet         Business Systems Analyst         89,765,80         388,68           Clements, Aaron         Inspector, Fire Prevention         80,973,64         2,525,77           Cockroft, Peter Ronald         Bus Operator         75,962,39         338,00           Coles, Peter         Equipment Superintendent         107,635,50         946,04           Corobotiuc, Scott         Buyer, Transit         77,009,69         34,95           Cresswell, Donna         Manager, Information Technology         120,607,09         1,590,25           Cumming, Patricia         Librarian, Department Head         92,875,44         3,006,51           Curano, Sabia         Executive Assistant         76,665,33         1,892,25           Cusano, Mariano         Supervisor, Utilities Construction         76,104,92         332,58           Dalton, James         Firefighter         103,314,08         2,195,74           D'Angelo, Tony         Assistant Fire Chief         140,322,61         332,141,10           Dixon, Len         Operations Support Coordinator         82,526,47         337,38           Dove, Alan         Utility Worker         86,693,79         341,23           Elgar, Bruce         Foreman, Park Turf         76,528,86         50,00           Elgar, Bruce	Clark, David	Lieutenant, Fire & Rescue		843.00
Clements, Aaron   Inspector, Fire Prevention   80,973,64   2,525,77				388.68
Cockproft, Peter Ronald Coles, Peter         Bus Operator         75,962.39         338.00         946.04           Cook, James         Fire Chief         188,734.34         3,006.46         Corbobituc, Scott         Buyer, Transit         77,009.69         34.95         34.95         Corbobituc, Scott         Buyer, Transit         77,009.69         34.95         34.95         20.267.54         3,006.46         Corbobituc, Scott         Buyer, Transit         77,009.69         34.95         20.267.54         3,006.51         34.95         20.267.54         3,006.51         34.95				2,525.77
Coles, Peter         Equipment Superintendent         107,635.50         946.04           Cook, James         Fire Chief         188,734.34         3,006.46           Corobotiuc, Scott         Buyer, Transit         77,009.69         34.95           Cresswell, Donna         Manager, Information Technology         120,607.09         1,590.25           Cumming, Patricia         Librarian, Department Head         92,875.44         3,006.51           Cursan, Sabia         Executive Assistant         76,665.33         1,892.25           Cusano, Mariano         Supervisor, Utilities Construction         76,104.92         332.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,332.61         3,214.10           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Elgar, Bruce         Foreman, Park Surf         127,266.76         794.12           Firchtner, Ken         Firefighter         102,178.41         Freighter           Forseca, Mark         Captain, Fire & Rescue	·			
Cook, James         Fire Chief         188,734.34         3,006.46           Corbobituc, Scott         Buyer, Transit         77,009.69         34.95           Cresswell, Donna         Manager, Information Technology         120,607.09         1,590.25           Cumming, Patricia         Librarian, Department Head         92,875.44         3,006.51           Curran, Sabia         Executive Assistant         76,104.92         332.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           D'Xon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         500.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         76.528.86         50.00           Fasser, Michael         Firefighter         102,778.41         74.94.12         74.94.12         74.94.12         74.94.12	•			946.04
Corobotiuc, Scott         Buyer, Transit         77,009.69         34,95           Cresswell, Donna         Manager, Information Technology         120,607.09         1,590.25           Cumming, Patricia         Librarian, Department Head         92,875.44         3,006.51           Curran, Sabia         Executive Assistant         76,665.33         1,892.25           Cusano, Mariano         Supervisor, Utilities Construction         76,104.92         332.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,178.41         76.528.86         50.00           Fraser, Michael         Firefighter         102,178.41         76.728.41         76.728.41         76.728.41         76.728.41         76.728.41         76.728.41         76.728.41         76.728.41				
Cresswell, Donna         Manager, Information Technology         120,607.09         1,590.25           Cumming, Patricia         Librarian, Department Head         92,875.44         3,006.51           Curran, Sabia         Executive Assistant         76,665.33         1,892.25           Cusano, Mariano         Supervisor, Utilities Construction         76,104.92         332.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         103,314.08         2,195.74           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Firchtner, Ken         Firefighter         102,169.43         102,169.43           Fonseca, Mark         Captain, Fire & Rescue         128,289.87         78           Fraser, Claudia S.         Community Planner Development         87,409.01         1,178.17           Freiz, Pamela	•	Buyer, Transit		
Curming, Patricia         Librarian, Department Head         92,875.44         3,006.51           Curran, Sabia         Executive Assistant         76,665.33         1,892.25           Cusano, Mariano         Supervisor, Utilities Construction         76,605.33         1,892.25           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         794.12           Fonseca, Mark         Captain, Fire & Rescue         128,899.87         787.22           Fraser, Michael         Firefighter         102,178.41         17.78.17           Freitz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond <t< td=""><td></td><td></td><td>·</td><td>1,590.25</td></t<>			·	1,590.25
Curran, Sabia         Executive Assistant         76,665.33         1,892.25           Cusano, Mariano         Supervisor, Utilities Construction         76,104.92         332.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         76.528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         122,266.76         794.12         76.528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         122,266.76         794.12         76.528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         122,266.76         794.12         76.528.86         76.00         70.00      <	Cumming, Patricia			
Cusano, Mariano         Supervisor, Utilities Construction         76,104.92         332.58           Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,355.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         Forseca, Mark         Captain, Fire & Rescue         128,899.87           Fraser, Michael         Firefighter         102,778.41         Freiter, Claudia S.         Community Planner Development         87,409.01         1,178.17           Fretz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond         Director of Engineering & Transportation         82,674.69         1,017.42           Galz, Alison         Community Recreation Supervisor         78,329.06         3,297.06 <td><b>o</b>.</td> <td>•</td> <td></td> <td>1,892.25</td>	<b>o</b> .	•		1,892.25
Dalton, James         Firefighter         103,314.08         2,195.74           D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         794.12           Fonseca, Mark         Captain, Fire & Rescue         128,899.87         75.72           Fraser, Michael         Firefighter         102,778.41         77.74.11           Fretz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond         Director of Engineering & Transportation         185,200.17         595.46           Furlot, Matthew         Firefighter         100,657.16         629.23           Garber, Leslie         Business Manager, Engineering & Transportation         82,674.69         1,017.42           Gelz, Alison	Cusano, Mariano	Supervisor, Utilities Construction		•
D'Angelo, Tony         Assistant Fire Chief         140,322.61         3,214.10           Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         76,528.86         50.00           Fonseca, Mark         Captain, Fire & Rescue         128,899.87         78         78.21         77.078.41         77.774.12         77.78.41         77.778.42         77.778.42	· · · · · · · · · · · · · · · · · · ·			2,195.74
Dixon, Len         Operations Support Coordinator         82,526.47         337.38           Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         78.72           Fonseca, Mark         Captain, Fire & Rescue         128,899.87         78.72           Fraser, Michael         Firefighter         102,778.41         78.72           Freire, Claudia S.         Community Planner Development         87,409.01         1,178.17           Fretz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond         Director of Engineering & Transportation         185,200.17         595.46           Furlot, Matthew         Firefighter         100,657.16         629.38           Furlot, Matthew         Firefighter         100,657.16         97.832.06         3,297.06           Gelz, Alison         Community Recreation Supervisor         78,329.06         3,297.06 <t< td=""><td></td><td>Assistant Fire Chief</td><td></td><td></td></t<>		Assistant Fire Chief		
Dove, Alan         Utility Worker         86,693.79         341.23           Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         78           Fonseca, Mark         Captain, Fire & Rescue         128,899.87         78           Fraser, Michael         Firefighter         102,778.41         78           Freier, Claudia S.         Community Planner Development         87,409.01         1,178.17           Fretz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond         Director of Engineering & Transportation         185,200.17         595.46           Furlot, Matthew         Firefighter         100,657.16         629.38           Furlot, Matthew         Firefighter         100,657.16         3,297.06           Garber, Leslie         Business Manager, Engineering & Transportation         82,674.69         1,017.42           Gelz, Alison         Community Recreation Supervisor         78,329.06         3,297.06           Gill, Amrit<		Operations Support Coordinator		
Edgett, Doreen         Payroll Coordinator         93,356.85         475.00           Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         Forseca, Mark         Captain, Fire & Rescue         128,899.87           Fraser, Michael         Firefighter         102,778.41         Frier, Claudia S.         Community Planner Development         87,409.01         1,178.17           Fretz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond         Director of Engineering & Transportation         185,200.17         595.46           Furlot, Matthew         Firefighter         100,657.16         100,657.16           Garber, Leslie         Business Manager, Engineering & Transportation         82,674.69         1,017.42           Gelz, Alison         Community Recreation Supervisor         78,329.06         3,297.06           Germscheid, Barret         Lieutenant, Fire & Rescue         118,289.67         6III, Amrit         Firefighter         97,255.41         6III, Amrit         Firefighter         97,255.41         6III, Amrit         Firefighter         97,894.60         83.55	·	•	86,693.79	341.23
Elgar, Bruce         Foreman, Park Turf         76,528.86         50.00           Ernst, Martin (Owen)         Assistant Fire Chief         127,266.76         794.12           Fichtner, Ken         Firefighter         102,169.43         102,169.43           Fonseca, Mark         Captain, Fire & Rescue         128,899.87         102,778.41           Freier, Claudia S.         Community Planner Development         87,409.01         1,178.17           Fretz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond         Director of Engineering & Transportation         185,200.17         595.46           Furlot, Matthew         Firefighter         100,657.16         100,657.16           Garber, Leslie         Business Manager, Engineering & Transportation         82,674.69         1,017.42           Gelz, Alison         Community Recreation Supervisor         78,329.06         3,297.06           Germscheid, Barret         Lieutenant, Fire & Rescue         118,289.67         1017.42           Gill, Amrit         Firefighter         97,255.41         97,255.41           Gill, Mukhtiar         Plumbing Inspector         75,959.31         83.55           Gordon, Ian         Firefighter         104,300.60         104,300.60		•		475.00
Fichtner, Ken Firefighter 102,169.43 Fonseca, Mark Captain, Fire & Rescue 128,899.87 Fraser, Michael Firefighter 102,778.41 Freire, Claudia S. Community Planner Development 87,409.01 1,178.17 Fretz, Pamela Business Manager, Parks & Community Services 107,674.50 629.38 Fung, Raymond Director of Engineering & Transportation 185,200.17 595.46 Furlot, Matthew Firefighter 100,657.16 Garber, Leslie Business Manager, Engineering & Transportation 82,674.69 1,017.42 Gelz, Alison Community Recreation Supervisor 78,329.06 3,297.06 Germscheid, Barret Lieutenant, Fire & Rescue 118,289.67 Gill, Amrit Firefighter 97,255.41 Gill, Mukhtiar Plumbing Inspector 75,959.31 Glickman, Eva Manager, Human Resources 97,894.60 83.55 Gordon, Ian Firefighter 104,300.60 Gow, Doug Risk Management Advisor 77,064.89 1,640.25 Graham, Geoff Captain, Fire Prevention 119,702.12 1,643.10 Grant, Gregory Firefighter 102,909.62 Grewal, Joe Firefighter 104,350.88 Haras, Ian Manager, Parks Operations 117,229.05 1,085.51 Harman, Gary Plumbing Inspector 85,575.75 359.52			76,528.86	50.00
Fonseca, Mark         Captain, Fire & Rescue         128,899.87           Fraser, Michael         Firefighter         102,778.41           Freire, Claudia S.         Community Planner Development         87,409.01         1,178.17           Fretz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond         Director of Engineering & Transportation         185,200.17         595.46           Furlot, Matthew         Firefighter         100,657.16         100,657.16           Garber, Leslie         Business Manager, Engineering & Transportation         82,674.69         1,017.42           Gelz, Alison         Community Recreation Supervisor         78,329.06         3,297.06           Germscheid, Barret         Lieutenant, Fire & Rescue         118,289.67           Gill, Amrit         Firefighter         97,255.41           Gill, Mukhtiar         Plumbing Inspector         75,959.31           Glickman, Eva         Manager, Human Resources         97,894.60         83.55           Gordon, lan         Firefighter         104,300.60           Gow, Doug         Risk Management Advisor         77,064.89         1,640.25           Graham, Geoff         Captain, Fire Prevention         119,702.12         1,643.10      <	Ernst, Martin (Owen)	Assistant Fire Chief	127,266.76	794.12
Fraser, Michael         Firefighter         102,778.41           Freire, Claudia S.         Community Planner Development         87,409.01         1,178.17           Fretz, Pamela         Business Manager, Parks & Community Services         107,674.50         629.38           Fung, Raymond         Director of Engineering & Transportation         185,200.17         595.46           Furlot, Matthew         Firefighter         100,657.16         100,657.16           Garber, Leslie         Business Manager, Engineering & Transportation         82,674.69         1,017.42           Gelz, Alison         Community Recreation Supervisor         78,329.06         3,297.06           Germscheid, Barret         Lieutenant, Fire & Rescue         118,289.67         101,242           Gill, Amrit         Firefighter         97,255.41         97,255.41         101,256,27           Gill, Mukhtiar         Plumbing Inspector         75,959.31         8         101,256,27         83.55         6           Gordon, Ian         Firefighter         104,300.60         83.55         104,300.60         83.55         104,300.60         83.55         1,640.25         104,300.60         104,300.60         104,300.60         104,300.60         104,300.60         104,300.60         104,300.60         104,300.60         104,3	Fichtner, Ken	Firefighter	102,169.43	
Freire, Claudia S.Community Planner Development87,409.011,178.17Fretz, PamelaBusiness Manager, Parks & Community Services107,674.50629.38Fung, RaymondDirector of Engineering & Transportation185,200.17595.46Furlot, MatthewFirefighter100,657.16100,657.16Garber, LeslieBusiness Manager, Engineering & Transportation82,674.691,017.42Gelz, AlisonCommunity Recreation Supervisor78,329.063,297.06Germscheid, BarretLieutenant, Fire & Rescue118,289.67Gill, AmritFirefighter97,255.4175,959.31Gill, MukhtiarPlumbing Inspector75,959.3183.55Gordon, IanFirefighter104,300.6083.55Gordon, IanFirefighter104,300.6083.55Gow, DougRisk Management Advisor77,064.891,640.25Graham, GeoffCaptain, Fire Prevention119,702.121,643.10Grant, GregoryFirefighter102,909.62Grewal, JoeFirefighter101,925.69306.95Grieves, RobFirefighter104,350.88Haras, IanManager, Parks Operations117,229.051,085.51Harman, GaryPlumbing Inspector85,575.75359.52	Fonseca, Mark	Captain, Fire & Rescue	128,899.87	
Fretz, PamelaBusiness Manager, Parks & Community Services107,674.50629.38Fung, RaymondDirector of Engineering & Transportation185,200.17595.46Furlot, MatthewFirefighter100,657.161,017.42Garber, LeslieBusiness Manager, Engineering & Transportation82,674.691,017.42Gelz, AlisonCommunity Recreation Supervisor78,329.063,297.06Germscheid, BarretLieutenant, Fire & Rescue118,289.67Gill, AmritFirefighter97,255.41Gill, MukhtiarPlumbing Inspector75,959.31Glickman, EvaManager, Human Resources97,894.6083.55Gordon, IanFirefighter104,300.60Gow, DougRisk Management Advisor77,064.891,640.25Graham, GeoffCaptain, Fire Prevention119,702.121,643.10Grant, GregoryFirefighter102,909.62101,925.69306.95Grieves, RobFirefighter101,925.69306.95Haras, IanManager, Parks Operations117,229.051,085.51Harman, GaryPlumbing Inspector85,575.75359.52	Fraser, Michael	Firefighter	102,778.41	
Fung, Raymond         Director of Engineering & Transportation         185,200.17         595.46           Furlot, Matthew         Firefighter         100,657.16	Freire, Claudia S.	Community Planner Development	87,409.01	1,178.17
Furlot, Matthew         Firefighter         100,657.16           Garber, Leslie         Business Manager, Engineering & Transportation         82,674.69         1,017.42           Gelz, Alison         Community Recreation Supervisor         78,329.06         3,297.06           Germscheid, Barret         Lieutenant, Fire & Rescue         118,289.67           Gill, Amrit         Firefighter         97,255.41           Gill, Mukhtiar         Plumbing Inspector         75,959.31           Glickman, Eva         Manager, Human Resources         97,894.60         83.55           Gordon, Ian         Firefighter         104,300.60         83.55           Gow, Doug         Risk Management Advisor         77,064.89         1,640.25           Graham, Geoff         Captain, Fire Prevention         119,702.12         1,643.10           Grant, Gregory         Firefighter         102,909.62         306.95           Grieves, Rob         Firefighter         104,350.88         104,350.88           Haras, Ian         Manager, Parks Operations         117,229.05         1,085.51           Harman, Gary         Plumbing Inspector         85,575.75         359.52	Fretz, Pamela	Business Manager, Parks & Community Services	107,674.50	629.38
Garber, LeslieBusiness Manager, Engineering & Transportation82,674.691,017.42Gelz, AlisonCommunity Recreation Supervisor78,329.063,297.06Germscheid, BarretLieutenant, Fire & Rescue118,289.67Gill, AmritFirefighter97,255.41Gill, MukhtiarPlumbing Inspector75,959.31Glickman, EvaManager, Human Resources97,894.6083.55Gordon, IanFirefighter104,300.60Gow, DougRisk Management Advisor77,064.891,640.25Graham, GeoffCaptain, Fire Prevention119,702.121,643.10Grant, GregoryFirefighter102,909.62Grewal, JoeFirefighter101,925.69306.95Grieves, RobFirefighter104,350.88Haras, IanManager, Parks Operations117,229.051,085.51Harman, GaryPlumbing Inspector85,575.75359.52	Fung, Raymond	Director of Engineering & Transportation	185,200.17	595.46
Gelz, AlisonCommunity Recreation Supervisor78,329.063,297.06Germscheid, BarretLieutenant, Fire & Rescue118,289.67Gill, AmritFirefighter97,255.41Gill, MukhtiarPlumbing Inspector75,959.31Glickman, EvaManager, Human Resources97,894.6083.55Gordon, IanFirefighter104,300.60Gow, DougRisk Management Advisor77,064.891,640.25Graham, GeoffCaptain, Fire Prevention119,702.121,643.10Grant, GregoryFirefighter102,909.62Grewal, JoeFirefighter101,925.69306.95Grieves, RobFirefighter104,350.88Haras, IanManager, Parks Operations117,229.051,085.51Harman, GaryPlumbing Inspector85,575.75359.52	Furlot, Matthew	Firefighter	100,657.16	
Germscheid, BarretLieutenant, Fire & Rescue118,289.67Gill, AmritFirefighter97,255.41Gill, MukhtiarPlumbing Inspector75,959.31Glickman, EvaManager, Human Resources97,894.6083.55Gordon, IanFirefighter104,300.60Gow, DougRisk Management Advisor77,064.891,640.25Graham, GeoffCaptain, Fire Prevention119,702.121,643.10Grant, GregoryFirefighter102,909.62Grewal, JoeFirefighter101,925.69306.95Grieves, RobFirefighter104,350.88Haras, IanManager, Parks Operations117,229.051,085.51Harman, GaryPlumbing Inspector85,575.75359.52	Garber, Leslie	Business Manager, Engineering & Transportation	82,674.69	1,017.42
Gill, AmritFirefighter97,255.41Gill, MukhtiarPlumbing Inspector75,959.31Glickman, EvaManager, Human Resources97,894.6083.55Gordon, IanFirefighter104,300.60Gow, DougRisk Management Advisor77,064.891,640.25Graham, GeoffCaptain, Fire Prevention119,702.121,643.10Grant, GregoryFirefighter102,909.62Grewal, JoeFirefighter101,925.69306.95Grieves, RobFirefighter104,350.88Haras, IanManager, Parks Operations117,229.051,085.51Harman, GaryPlumbing Inspector85,575.75359.52	Gelz, Alison	Community Recreation Supervisor	78,329.06	3,297.06
Gill, Mukhtiar       Plumbing Inspector       75,959.31         Glickman, Eva       Manager, Human Resources       97,894.60       83.55         Gordon, Ian       Firefighter       104,300.60         Gow, Doug       Risk Management Advisor       77,064.89       1,640.25         Graham, Geoff       Captain, Fire Prevention       119,702.12       1,643.10         Grant, Gregory       Firefighter       102,909.62         Grewal, Joe       Firefighter       101,925.69       306.95         Grieves, Rob       Firefighter       104,350.88         Haras, Ian       Manager, Parks Operations       117,229.05       1,085.51         Harman, Gary       Plumbing Inspector       85,575.75       359.52	Germscheid, Barret	Lieutenant, Fire & Rescue	118,289.67	
Glickman, Eva         Manager, Human Resources         97,894.60         83.55           Gordon, Ian         Firefighter         104,300.60         104,300.60           Gow, Doug         Risk Management Advisor         77,064.89         1,640.25           Graham, Geoff         Captain, Fire Prevention         119,702.12         1,643.10           Grant, Gregory         Firefighter         102,909.62         306.95           Grieves, Joe         Firefighter         104,350.88         104,350.88           Haras, Ian         Manager, Parks Operations         117,229.05         1,085.51           Harman, Gary         Plumbing Inspector         85,575.75         359.52	Gill, Amrit	Firefighter	97,255.41	
Gordon, Ian         Firefighter         104,300.60           Gow, Doug         Risk Management Advisor         77,064.89         1,640.25           Graham, Geoff         Captain, Fire Prevention         119,702.12         1,643.10           Grant, Gregory         Firefighter         102,909.62         306.95           Grewal, Joe         Firefighter         101,925.69         306.95           Grieves, Rob         Firefighter         104,350.88           Haras, Ian         Manager, Parks Operations         117,229.05         1,085.51           Harman, Gary         Plumbing Inspector         85,575.75         359.52	Gill, Mukhtiar	Plumbing Inspector	75,959.31	
Gow, Doug         Risk Management Advisor         77,064.89         1,640.25           Graham, Geoff         Captain, Fire Prevention         119,702.12         1,643.10           Grant, Gregory         Firefighter         102,909.62         101,925.69         306.95           Grieves, Rob         Firefighter         104,350.88         104,350.88         117,229.05         1,085.51           Harman, Gary         Plumbing Inspector         85,575.75         359.52	Glickman, Eva	Manager, Human Resources	97,894.60	83.55
Graham, Geoff         Captain, Fire Prevention         119,702.12         1,643.10           Grant, Gregory         Firefighter         102,909.62         101,925.69         306.95           Grieves, Rob         Firefighter         104,350.88         104,350.88         117,229.05         1,085.51           Harman, Gary         Plumbing Inspector         85,575.75         359.52	Gordon, lan	Firefighter	104,300.60	
Grant, Gregory         Firefighter         102,909.62           Grewal, Joe         Firefighter         101,925.69         306.95           Grieves, Rob         Firefighter         104,350.88           Haras, Ian         Manager, Parks Operations         117,229.05         1,085.51           Harman, Gary         Plumbing Inspector         85,575.75         359.52	Gow, Doug	Risk Management Advisor	77,064.89	1,640.25
Grewal, Joe         Firefighter         101,925.69         306.95           Grieves, Rob         Firefighter         104,350.88           Haras, Ian         Manager, Parks Operations         117,229.05         1,085.51           Harman, Gary         Plumbing Inspector         85,575.75         359.52	Graham, Geoff	Captain, Fire Prevention	119,702.12	1,643.10
Grieves, RobFirefighter104,350.88Haras, IanManager, Parks Operations117,229.051,085.51Harman, GaryPlumbing Inspector85,575.75359.52	Grant, Gregory	Firefighter	102,909.62	
Haras, IanManager, Parks Operations117,229.051,085.51Harman, GaryPlumbing Inspector85,575.75359.52	Grewal, Joe		101,925.69	306.95
Harman, Gary Plumbing Inspector 85,575.75 359.52	Grieves, Rob	Firefighter	104,350.88	
	Haras, lan	Manager, Parks Operations	117,229.05	1,085.51
Harrington, Robert Equipment Operator 75,845.97 487.50	Harman, Gary	Plumbing Inspector	85,575.75	359.52
	Harrington, Robert	Equipment Operator	75,845.97	487.50

<sup>\*</sup> Remuneration for the Fire Services Division includes a retroactive adjustment for the years 2012 and 2013 as per the new collective agreement

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Harvey, Jocelyn	Firefighter	104,000.84	
Hawkins, David	Senior Community Planner	78,517.59	403.74
Heath, Randall	Deputy Fire Chief	153,436.51	530.00
Henderson, Lauren	Manager of Operations, Library	95,225.15	2,338.58
Henegar, Dan	Manager, Parks Arboriculture & Horticulture	115,307.58	4,466.84
Hickson, Ron	Firefighter	112,970.37	2,159.85
Hodges, Mike	Firefighter	110,245.46	,
Holmes, Marcus (James)	Firefighter	103,983.04	
Howard, Gordon	Captain, Fire Prevention	121,970.42	2,236.40
Howie, Thomas	Supervisor, Utilities (Water)	84,806.44	780.49
Hudson, Jessica	Health & Safety Advisor	78,944.74	782.05
Hughes, Lauren	Director of Human Resources & Payroll Services	151,727.85	326.02
Hutchinson, Steven	Firefighter	104,474.12	
lantorno, Claudia	Sign Maker	78,477.65	301.12
Insull, Lorraine	Finance Officer, Fire & Rescue	93,456.84	001.11
Isaac, Donald	Cemetery Supervisor	82,056.95	1,472.06
Jaffer, Naizam	Superintendent, Utilities (Sewer)	110,787.64	590.08
Jakobsen, Penny	Business Systems Analyst	88,308.55	4,484.54
James, Marcia	Lieutenant, Fire Prevention	114,260.41	705.42
Jensen, Nathan	Firefighter	96,622.49	703112
Jenvey, Scott	Mapping Technician	78,528.71	
Johnson, Scott	Lieutenant, Fire & Rescue	107,847.16	
Kallberg, Jeff	Firefighter	99,907.11	
Kedziora, Clark	Firefighter	94,851.73	
Kellock, Steve	Community Recreation Manager	108,159.22	1,949.57
Kenny, Michael	Superintendent of Operations, Transit	110,224.86	68.56
Ketler, Susan	Senior Manager, Community Services	140,525.01	331.06
Kettner, Fraser	Road & Bridge Technologist	83,143.79	7,136.71
Koep, Deborah	Deputy Director of Technology and Technical Services, Library	121,760.89	5,168.00
Koke, Michael	Chief Financial Officer	186,195.69	1,488.45
Kouba, George	Firefighter	98,458.16	1,400.43
Krogel, Gord	Firefighter	105,887.55	
Krupa, Karen	Transit Service Coordinator	77,943.99	2,217.99
Kuester, Christopher	Lieutenant, Fire & Rescue	107,649.00	2,217.77
Kwan, Andy	Acting Manager, Utilities	123,659.89	1,112.10
Lang, Barney	Captain, Fire & Rescue	131,735.88	1,112.10
Lawlor, Jillian	Community Recreation Manager	109,322.32	5,731.35
Leduc, Jason Andre	Firefighter	101,157.49	3,731.33
Leduc, Martin	Assistant Fire Chief	128,321.44	8,189.08
Lee, Adrian	Facilities Maintenance Manager	103,004.60	2,322.82
Lee, Anna	Business Manager, Finance	95,118.50	767.55
Leemhuis, Nina	Chief Administrative Officer	235,523.88	5,329.40
Leigh, Brent	Deputy Chief Administrative Officer	209,057.00	1,017.65
Leipscher, Christine	Firefighter	103,543.41	1,017.03
Letham, William G.	Captain, Fire & Rescue	128,141.27	
Lidstrom, Shawn	Mechanic, Public Works	78,587.36	2,490.00
Lofthaug, Torin	Firefighter	94,389.20	2,470.00
Luscombe, Glen	Captain, Fire & Rescue	131,565.15	
Ma, Sherman W	Bus Operator	87,318.22	338.00
MacDonald, Donald	Captain, Fire & Rescue	124,094.57	330.00
Manns, Cary	Captain, Fire & Rescue	125,896.76	
Marcha, Archie	Mechanic, Fire	122,749.21	1,083.74
Mai Clia, Al Clife	Micerianic, IIIC	142,147,41	1,005.74

<sup>\*</sup> Remuneration for the Fire Services Division includes a retroactive adjustment for the years 2012 and 2013 as per the new collective agreement

<u>Name</u>	<u>Position</u>	Remuneration	<u>Expenses</u>
Marineau, Jennifer	Firefighter	104,514.54	
Maros, Jason	Firefighter	114,312.66	
Martin, Shane	Firefighter	100,781.30	
Marton, Peter	Utility Worker	94,861.41	450.66
Mayne, Carlan	Firefighter	101,669.09	
McCorkell, Shawne	Transit Service Coordinator	79,769.19	620.98
McDonald, Jeff	Director of Communications	118,502.41	63.06
McKee, David	Energy Manager	89,174.37	578.09
McMahon, John	Manager, Roads and Utilities	125,434.23	1,193.02
Mercer, Harley	Mechanic	78,464.05	1,672.74
Merilees, Kristi	Manager, Community Relations	88,973.21	1,425.53
Michael, Garrith	Firefighter	101,145.92	
Mikicich, Stephen	Manager, Community Planning	117,775.55	1,704.28
Miller-Tait, Margaret	Payroll Manager	121,884.95	
Moller, Jennifer	Acting Utilities Engineer	100,503.01	1,694.44
Mooi, Anne	Director of Parks & Community Services	185,044.17	2,961.06
Moore, David	Firefighter	104,596.90	
Moore, Luke	Mechanic, Public Works	78,431.30	817.63
Moore, Shaunna	Records & Information Management Coordinator	88,522.06	767.94
Morris, Peter	Operations Supervisor, Transit	94,738.38	
Morrison, Darrin	Director/Curator, West Vancouver Museum	95,450.50	55.65
Mould, Margaret	Home Service Librarian	81,037.17	320.00
Mullin, Michael	Lieutenant, Fire & Rescue	125,566.60	
Munich, Doug	Business Systems Analyst	88,761.29	26.07
Neagu, Cornel	Bus Operator	77,644.64	338.00
Neff, Ryan	Firefighter	99,014.64	
Nelson, Clay	Purchasing Manager	124,671.76	425.36
Nesseth, Jason	Firefighter	108,465.34	2,160.08
Obre, Shawn	Firefighter	101,246.11	
Ozirny, Shannon	Librarian, Department Head	97,799.30	1,932.39
Panneton, John Mark	Deputy Municipal Clerk	81,962.49	135.26
Pare, Matthew	Maintenance Chargehand	88,275.07	729.38
Parlee, Daniel	Bus Operator	84,478.55	338.00
Pathmanathan, Srirenkar	Bus Operator	84,979.45	338.00
Pavich, Dan	Captain, Fire & Rescue	120,406.93	
Pearce, Craig	Firefighter	98,349.54	
Pollock, Clare E.	Human Resources Advisor	81,980.18	275.00
Popoff, Andrew	Supervisor, Equipment Maintenance	87,770.68	132.50
Port, John	Captain, Fire & Rescue	124,643.33	
Postle, Chris	Firefighter	100,923.39	
Powers, Donna	Communications Supervisor	91,269.24	119.73
Prunkle, Steve	Water Treatment Operator	88,421.21	1,793.35
Ray, Fraser Martin	Firefighter	106,433.64	
Reece, Paul C.	Bylaw Senior Compliance Officer	80,010.37	2,545.24
Reid, Gordon	Land & Property Agent	77,221.05	484.29
Reid, Ronald	Bus Operator	81,541.98	338.00
Rhodes, Leonard	Electrical Inspector	85,873.50	384.50
Riley, Ben	Firefighter	111,523.89	2,294.74
Ripley, David	Mechanic, Transit	83,861.37	
Roberts, Michael	Supervisor, Utilities (Sewer)	108,396.24	397.50
Romadinova, Marina	Transit Service Coordinator	79,802.26	2,445.17
Rooke, Pamela	Manager, Financial Reporting & Budgets	77,997.01	1,163.19

<sup>\*</sup> Remuneration for the Fire Services Division includes a retroactive adjustment for the years 2012 and 2013 as per the new collective agreement

<u>Name</u>	Position	<u>Remuneration</u>	<u>Expenses</u>
Rosta, Christie	Manager, Events & Festivals	81,698.87	1.91
Rowlands, Gareth	Manager, Transit	147,086.67	897.46
Rubin, Leon	Bus Operator	75,750.77	338.00
Rucci, John N	Mechanic	79,771.75	
Ruckle, David	Captain, Fire & Rescue	126,236.45	
Ruffalls, Peter	Firefighter	103,515.95	
Sabiston, Dave	Mechanic	77,616.92	50.00
Sachithanandan, Naresh	Bus Operator	82,410.89	498.00
Sanders, Stuart	Lieutenant, Fire & Rescue	119,747.53	
Saunier, Dustin	Firefighter	87,323.49	
Scambler, Gregory	Firefighter	104,009.71	
Schimpl, Chris	Utility Worker, Basic	75,241.43	476.50
Schmaltz, Terrence (TJ)	Director of Human Resources & Payroll Services	120,539.54	964.00
Scholes, Sheila	Manager, Legislative Services/Municipal Clerk	142,621.91	525.80
Schulz, Frank	Land Development Technician	83,427.82	
Scorda, Domenic	Firefighter	99,426.00	
Scully, Stephen	Mechanic	78,511.46	50.00
Sept, Raymond W.	Building Inspector	87,967.96	1,321.19
Shannon, Andrew	Mechanic, Transit	78,910.22	·
Shearer, Lars	Captain, Fire & Rescue	124,895.23	
Singh, Amarpal	Bus Operator	86,074.53	338.00
Skeath, Simon	Building Maintenance Technician	76,320.62	
Skolsky, Ted	Captain, Fire & Rescue	129,439.51	355.50
Small, Geoff	Firefighter	104,956.26	
Smith, Chad	Firefighter	105,288.28	
Sohi, Manjit	Manager, Permits & Inspections	121,111.61	1,393.30
Sokol, Bob	Director of Planning, Lands & Permits	186,308.09	2,852.22
Solaimani, Nader	Bus Operator	84,578.02	338.00
Spooner, Kevin	Supervisor, Inspections	98,341.82	1,331.67
Staschuk, Rob	Maintenance Chargehand, Transit	81,538.78	679.95
Stein, Daniel	Firefighter	100,070.20	
Stockford, Robert	Captain, Fire & Rescue	126,556.94	
Stopfer, Brian E.G.	Fire Prevention Officer	95,106.83	60.00
Studer, Derrick	Bus Operator	86,465.27	338.00
Suarez, Mercedes	Traffic Technologist	77,350.97	4,412.25
Tartaglio, Andrea	Systems/Acquisitions Librarian	82,772.60	135.01
Taylor, Wesley	Firefighter	104,777.01	
Thompson, Christopher	Firefighter	104,636.56	
Tompkins, Brian	Supervisor, Parks Utilities	90,235.78	1,578.37
Tse, Tony	Manager, Development Engineering	141,308.35	380.00
Turnbull, James	Foreman, Roads & Utilities	83,990.58	277.24
Turner, Jeff	Maintenance Chargehand, Transit	91,250.75	918.00
Urquhart, Steve	Building Inspector	86,575.97	1,301.19
Van Duin, Robert	Firefighter	88,814.21	
Vander Helm, Andrew	Environmental Protection Officer	84,349.80	1,057.27
Vito, Norman	SCADA Technologist	99,009.03	1,672.40
Voelker, Christopher	Assistant Fire Chief	122,288.24	54.66
Walker, Brent	Captain, Fire & Rescue	121,811.79	
Walker, Stephen	Team Leader Client Services, Information Technology	80,438.40	38.67
Walraven, Ted	Bus Operator	75,246.81	338.00
Watt, Gary	Superintendent, Roads	116,118.00	77.74
Weiderick, Ryan	Firefighter	104,600.98	
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<sup>\*</sup> Remuneration for the Fire Services Division includes a retroactive adjustment for the years 2012 and 2013 as per the new collective agreement

#### **Employees**

<u>Name</u>	Position	<u>Remuneration</u>	<u>Expenses</u>
Weis, Douglas	Firefighter	108,247.98	2,159.85
Wilkinson, Mark	Captain, Fire & Rescue	89,043.23	
Williams, Kevin	Firefighter	97,595.08	
Williams, Simon	Firefighter	105,739.81	
Williamson, Brenda	Senior Buyer, Purchasing	84,571.97	
Wilson, Kelsey	Firefighter	104,034.25	
Windsor, Thomas	Supervisor, Roads	89,007.48	400.73
Won, Kerry	Manager, Financial Services	134,088.87	712.95
Wong, John	Manager, Facilities & Assets	142,334.52	2,164.90
Wong, Norm	Acting Manager, Roads & Transportation	122,224.42	4,300.10
Woodward, lan	Foreman, Sports & School Turf	75,633.14	595.00
Wrench, Joseph H.	Utility Worker	97,058.35	305.00
Yee, Terry	Building Inspector	92,836.47	1,318.76
Yip, Gerald	Accounting Supervisor	82,702.83	905.00
Young, lan	Firefighter	96,772.83	
Young, Jeffrey	Firefighter	98,128.47	
Yuen, Gary	Firefighter	103,335.22	
Zepedeo, Chris	Supervisor, Utilities (Construction)	94,854.19	1,312.76
Total For Employees Over	\$75,000 (Excluding Police)	27,068,740.58	212,827.42
Total For Employees Under \$75,000 (Excluding Police)		27,968,549.46	115,587.64
Total For Police		9,522,745.29	77,900.24
Total for Mayor and Council and all Employees		64,847,231.68	410,834.74
Grand Total of Remuneration and Expenses 65,25			65,258,066.42

#### Notes:

Remuneration is defined as any form of salary, wages, bonuses, gratuities, taxable benefits, payment into trust or any form of income deferral paid by the corporation to the employee but does not include anything payable under a severance agreement.

Expenses includes travel expenses, memberships, tuition, car allowances, registration fees and have not been included in 'remuneration'.

Based on Provincial instructions, reporting of Police remuneration details has been indefinitely suspended.

The statement of remuneration and expenses paid to employees during the year ended December 31, 2014, lists gross remuneration, which includes regular salaries as well as payment for taxable benefits, overtime, other allowances and payout of entitlements that may have been earned in previous years.

In addition, 2014 includes an adjustment to Fire salaries for 2012 and 2013 reflecting a retroactive union settlement reached during 2014, and an adjustment to WVMEA salaries for 2013 reflecting a retroactive union settlement reached during 2014.

<sup>\*</sup> Remuneration for the Fire Services Division includes a retroactive adjustment for the years 2012 and 2013 as per the new collective agreement

Supplier Name	<u>Amount</u>
0892230 BC Ltd. (Soilfinders)	519,302.39
2436 General Partner Inc	50,216.00
3D Basketball Academy Inc	33,358.50
999 Development Ltd.	35,723.04
A C Paving Co Ltd.	34,758.47
Abell Pest Control Inc	26,867.51
Action Athletic Wear & Crest	67,961.43
Action Data Communications Ltd.	33,862.12
Active Network Ltd.	99,316.98
Active Traffic Markers Ltd.	30,209.45
Alexander Construction Ltd.	44,483.18
Algo Communication Prod. Ltd.	32,286.36
Allweld Mobile Welding Ltd.	54,237.77
AME Consulting Group Ltd.	127,201.71
Andrew Sheret Limited	285,055.60
Andrews, Douglas Bertram	26,000.00
Ansan Industries Ltd.	440,010.16
A-Power Computer Ltd.	39,665.87
Applied Electronics Limited	25,595.70
Applied Engineering Solutions Ltd.	104,811.41
Armtec Limited Partnership	47,749.72
Artemisia Garden & Design Services	49,599.87
Arts Umbrella	38,997.24
ASI Manufacturing Ltd.	65,496.90
Associated Engineering (B.C.)Ltd.	25,498.73
Avenue Machinery Corp.	52,094.58
B.A. Blacktop Ltd.	2,851,899.69
B.C. Hydro	1,468,935.44
B.C. S.P.C.A.	134,838.54
Balanced Environmental Services Inc	174,535.05
Bartlett Tree Experts	76,981.75
BC Comfort Air Conditioning Limited	87,444.29
BC Hydro	40,778.85
BC Libraries Cooperative	59,799.17
BC Liquor Distribution Branch	26,499.22
Black Press Group Ltd.	27,571.05
Bloomingfields Garden Care & Design Inc	71,032.50
Blue Max Lighting & Emergency Equip.Ltd.	45,615.17
Blue Pine Enterprise Ltd.	52,797.00
Boardwalk Communications	99,152.72
Boulder Mechanical Ltd.	27,989.82
British Pacific Enterprises Limited	47,250.00
British Pacific Properties Ltd.	65,000.00
Burgess Cawley Sullivan & Associates	55,606.33

Supplier Name	<u>Amount</u>
Burley Boys Tree Service Ltd.	116,096.93
Cameron Chalmers Consulting Inc	35,739.15
Canadian Linen and Uniform Service	33,723.63
Canadian National	25,462.20
Cansel	30,005.35
Carter GM	72,158.57
CBS Parts Ltd.	103,899.39
Centaur Products Inc.	28,586.25
Chapman Land Surveying Ltd.	25,677.75
Chevron Canada	3,004,423.05
Christensen Excavating	435,392.31
Churchill Armoured Car Service	35,001.09
CIBC Mortgage Corp	31,672.21
City of North Vancouver	46,502.23
City of Surrey	225,411.50
City of Vancouver	169,658.43
City Spaces Consulting Ltd.	31,237.50
Clean and Cleaners Dry Cleaning	34,627.14
Cleartech Industries Inc.	150,707.53
Clowes, Dina Maria	41,425.00
Coast Mountain Bus Company Ltd.	55,000.00
Cobra Electric Ltd.	226,161.04
Commercial Aquatic Supplies	27,984.67
Commercial Lighting Products	50,733.21
Concerta Consulting Inc.	38,490.51
Contech Concrete Ltd.	64,214.85
Cordell, Scott G	42,586.98
Corix Water Products LP	362,689.62
Cornerstone Planning Group Ltd.	26,135.81
Corvee Consulting	31,770.39
Crag's End Construction Management Ltd.	151,286.01
Cullen Diesel Power Ltd.	98,302.06
Cummins Western Canada	266,127.30
CVS Midwest Tape LLC	76,051.79
DA Architects	113,644.49
Davey Tree Expert Co. of Canada	42,642.60
Del Equipment Ltd.	46,621.71
Dell Canada Inc.	28,317.23
Dialog BC Architecture Engineering	418,292.98
Diamond Head Consulting Ltd.	33,995.08
District of North Vancouver	1,871,487.40
DKB Consulting	43,894.16
DMD & Associates Ltd.	29,255.86
D'N'A Fire Doctors inc	30,689.98

Supplier Name	<u>Amount</u>
Dougness Holdings Ltd.	136,358.13
DS Tactical	32,637.00
E-Comm	1,057,159.91
Econolite Canada Inc.	29,017.75
Ecstatic Design & Communication	36,625.77
Elk Fitness Repair	49,432.81
EMCO Corporation	91,852.20
Emterra Environmental	1,735,766.48
Encompass Solutions Group Ltd.	70,366.17
Everyday Allstar Cleaning	104,805.12
Farena Development Ltd.	26,857.60
FirstWest Leasing (Envision Leasing Ltd.)	107,646.32
FleetCor Commercial Card	26,967.61
Flocor Inc	33,808.81
Forma Design Inc.	42,530.15
Form-All Construction Ltd.	33,269.26
Fortis BC	182,403.28
Fraser City Installations (1989) Ltd.	34,449.81
Fraser Way Pre-Kast Ltd.	146,227.20
Fred Surridge Limited	152,485.10
Gall Legge Grant & Munroe LLP	27,528.25
GE Water & Process Technologies	775,295.26
Golden Shaval Investment Inc	121,395.00
Gordon Food Services Can Ltd.	71,428.77
Grace Academy of Dance	29,896.43
Graw, Mike	39,715.53
Great Pacific Capital Corp	25,000.00
Great West Life	754,226.62
Greater Vancouver Sewerage & Drainage District	812,143.74
Greater Vancouver Water District	3,823,948.65
Gregory & Gregory Barristers	42,860.00
Guillevin International Co	32,409.55
H Y Louie Co Limited	445,000.00
Hach Sales & Service Canada Ltd.	29,309.21
Harris & Company LLP	66,416.53
Hatch Mott MacDonald	72,394.84
Headwater Management Ltd.	228,799.57
Heenan Blaikie LLP	70,774.86
Heritage Office Furnishings	28,492.37
Hobbs, Winter & Macdonald	26,247.29
Hollyburn Sailing Club	89,063.47
Houle Electric Ltd.	31,883.88
House Wine	41,475.00
Howes Technical Advantage Ltd.	28,525.88

Supplier Name	<u>Amount</u>
HUB International	421,012.00
IDR Services Ltd.	59,895.88
Initial Print & Copy Center	28,152.54
Inline Sales & Service Ltd.	34,940.21
Insurance Corporation of BC	560,628.00
Intercontinental Truck Body	35,201.60
Interpave Precast Systems Ltd.	29,999.55
Iridia Medical	30,587.57
ISL Engineering and Land Services Ltd.	166,221.43
ISP3 Solution Provides Inc.	155,173.64
Justice Institute of B.C.	36,984.12
Kal Tire	43,130.53
Keith Plumbing & Heating Co.	183,504.69
Kerr Wood Leidal Associates	123,723.78
Kerr, Sean (Coast Arborist)	43,207.50
King Kubota Services Ltd.	286,576.81
Kiwanis Seniors Housing Society	25,000.00
KPMG	89,629.05
Lafarge Asphalt Technologies	428,376.44
Langley Concrete Limited Partnership	83,478.80
Leyland Construction Ltd.	146,913.22
Lidstone & Company	244,484.66
Lifesaving Society	25,180.07
Linda Burger & Associates Inc.	52,118.23
Lions Gate Electric Ltd.	30,226.90
Mancorp Industrial Sales Ltd.	36,986.23
Manulife Financial	90,583.62
Marenita Robson	29,749.80
Mar-Tech Underground Serv. Ltd.	249,716.14
Martin Corporation Limited	158,943.37
Masonlift Ltd.	33,337.83
Matthew Soules Architecture Inc	33,899.14
McCabe, Tina	27,799.92
McLeod Bovell Design Inc	47,867.50
McManus, John Wallace	27,775.00
McRae's Environmental Services	276,359.25
Meadowlands Horticultural Inc	26,056.80
Mercer (Canada) Limited	54,704.96
Metro Can Industries Ltd.	267,645.69
Metro Motors Ltd.	166,347.01
Metro Vancouver	1,062,175.24
Michelin North America (Canada) Inc	126,501.78
Micro Com Systems Ltd.	25,227.01
Microserve	139,398.18

Supplier Name	<u>Amount</u>
Microsoft Corporation	333,791.92
Mills Printing And Stationery	154,641.72
Minister of Finance	613,655.31
MMM Group Limited	58,764.69
Mojority Investment Corporation	25,000.00
Monaghan Golf Inc	376,896.64
Moneris Solutions	330,706.30
Mulgrave Independent School Society	50,000.00
Municipal Insurance Association of BC	455,483.79
Municipal Pension Plan	5,999,655.97
National Bank Financial	25,873.00
National Process Equipment	47,288.53
Neptune Technology Group	105,286.01
New Flyer Parts	149,694.82
North Bay Cleaning Service	116,686.34
North Shore News	147,926.19
North Shore Parts & Industrial Supplies	64,909.66
Onni Contracting Ltd.	33,789.87
Open Text Corporation	62,130.72
Optum Health Services (Canada) Ltd.	33,204.54
Opus DaytonKnight Consultants Ltd.	162,902.78
Opus International Consultants (Canada)	39,881.85
Oracle Canada ULC	151,796.96
Oxley Electric Ltd.	45,762.22
Pacific Blue Cross	1,207,563.36
Paolo Bobcat Service Ltd.	75,179.75
Paramax Homes Ltd.	25,445.42
Park Royal Shopping Centre Holdings Ltd.	73,346.34
Parker Pacific	40,144.71
Pax Construction Ltd.	63,202.77
Petro-Canada	27,548.35
Pinton Forrest & Madden Group Inc	31,767.75
Pivotal Projects Incorporated	136,048.10
PrairieCoast Equipment Inc.	48,235.38
Prevost Car Inc	105,101.34
PrimeCorp	94,251.26
Procon Projects Ltd.	129,101.06
Profire Emergency Equipment	38,754.24
Public Library Interlink	45,584.84
PW Trenchless Construction Inc.	439,955.46
R.F. Binnie & Associates Ltd.	40,968.45
Raider Hansen Inc	32,828.17
Raymond James Ltd.	26,227.00
Read Jones Christoffersen Ltd.	59,095.00

Supplier Name	<u>Amount</u>
Receiver General	3,189,286.76
Rocky Mountain Phoenix	52,306.70
Roofix Services Inc	52,236.33
Ross Morrison Electrical Ltd.	81,682.57
Royal Bank of Canada	29,454.44
Royal Printers Ltd.	29,207.88
Salmon's Rentals Ltd.	53,683.83
Sam's Garage Doors Ltd.	63,587.77
Scottish Line Painting Ltd.	42,001.89
Securiguard Services Limited	63,649.96
Shangri-La Landscaping	326,287.12
Shape Architecture Inc	49,989.38
Shell Canada Limited	26,728.81
Shell Energy North America (Canada) Inc	160,528.29
Sherine Industries Ltd.	38,729.74
SHI Canada ULC	28,043.01
Sidhu, Surjeet	27,799.92
Smith Bros. & Wilson (BC) Ltd.	553,328.56
Smithrite	104,975.34
SNS (Secure Networking Solutions Group)	121,250.24
Southwest Contracting Ltd.	349,848.21
Sportball Ltd.	93,024.75
Stak Fitness	37,473.94
Stantec Consulting Ltd.	81,930.57
Strata Plan BCS 776 (Seascapes)	70,500.00
Suncor Energy Products Partnership	241,471.74
Super Save Disposal Inc.	65,047.45
Sutton Road Marking Ltd.	33,920.46
Sysco Food Services of Vancouver	40,516.78
T.R. Cleaning & Maintenance Co.	31,424.27
Tamlin International Homes	49,358.40
Taylor's Turf Care Products Ltd.	66,522.07
Tech Logic Corp.	27,775.65
Telus Communications (BC) Inc.	744,296.34
Tempest Development Group Inc	93,313.70
TerraLink Horticulture Inc.	81,370.86
Terrillon Holdings Inc	27,249.07
Transtar Sanitation Supply Ltd.	48,543.91
Twin Island Excavating Ltd.	69,778.17
UBC - Sauder School of Business	25,033.58
Under Pressure Property Maintenance	66,601.50
Unisource Canada	48,308.77
Universal Flagging	182,794.54
Urban Systems Limited	45,183.78

Supplier Name	<u>Amount</u>
URP Event Production & Creative Services	158,675.78
Vancouver Coastal Health Authority	16,068,985.80
VFA Canada Corporation	27,888.00
Web Engineering Ltd.	29,214.89
West Vancouver Arts Centre Trust	150,000.00
West Vancouver Chamber of Commerce	49,029.75
West Vancouver Community Arts Council	25,125.58
West Vancouver Community Centre Services Society	74,717.49
West Vancouver Police Association	42,144.11
West Vancouver Taekwondo Inc	167,154.00
Westburne West	31,632.00
Western Bus Parts & Service	111,552.35
Western Oil Services Ltd.	57,438.03
WFR Wholesale Fire & Rescue Ltd.	664,456.51
Whitehots Inc	173,976.56
Wolseley Canada	104,606.95
Work Safe BC	851,395.14
WPCG	177,191.44
Wurth Canada Limited	38,319.61
Wyllie & Norrish Rock Eng	73,429.67
Xerox Canada Inc	295,734.48
Xylem Canada Company	38,106.11
Yen Bros. Food Service Ltd.	91,290.13
Yolande Baker & Associates Ltd.	73,062.06
Young Anderson	113,628.14
Zeemac Vehicle Leasing Ltd.	79,190.82
Zhang, Ming	41,527.95
Zumba Vancouver	40,648.49
Total For Suppliers Over \$25,000	74,640,436.56
Other Payments	5,908,579.14
Grand Total	80,549,015.70

#### Note:

Beginning in 2007, in keeping with the definition of "Suppliers of Goods and Services," the following payments have been excluded from this report: remittances of employee deductions, remittances to other taxing authorities and various categories of other refunds.

## DISTRICT OF WEST VANCOUVER STATEMENT OF SEVERANCE AGREEMENTS

#### 2014

There were eight severance agreements under which payment commenced between the District of West Vancouver and its non-unionized employees during fiscal year 2014.

These agreements represent from six to twelve months of compensation.\*

\* "Compensation" means salary and in some cases benefits. Where benefits are paid, they include employer's share of extended medical and dental premiums.

Prepared under the Financial Information Regulation, Schedule 1, subsection 6(7).